

1 **Human Rights, Inclusion and Engagement Commission**  
2 **Meeting Minutes**  
3 **JANUARY 18, 2023**  
4  
5

6 **Commissioners Present:** Amanda Becker, Richard James, Kathryn Macomber, Laura  
7 Palmquist and Adepeju Solarin (Peju).  
8

9 **Youth Commissioners:** None  
10

11 **Commissioners Absent:** Keith Allen, Etienne Djevi, David Sindiga (excused)  
12

13 **Staff Present:** Thomas Brooks, Equity and Inclusion Manager  
14  
15

16 **Call to Order/Roll Call**  
17

18 The Human Rights, Inclusion, and Engagement Commission (HRIEC) meeting was called to  
19 order at 6:30 p.m.  
20

21 **Approve Agenda**  
22

23 Commissioner James moved and Commissioner Peju seconded a motion to approve the Agenda  
24 as presented. Motion passed unanimously.  
25

26 **Public Comment on Items Not on Agenda**  
27

28 **Commission Response to Community Issues**  
29

30 **Approve Minutes**  
31

32 **a. October 19, 2022 Human Rights, Inclusion and Engagement Commission**  
33

34 Commissioner Macomber moved and Commissioner Peju seconded a motion to approve the  
35 October 19, 2022 Human Rights, Inclusion and Engagement Commission meeting minutes as  
36 presented. Motion passed unanimously.  
37

38 **New Business**  
39

40 **a. Essay and Art Contest Discussion**

41 Chair Palmquist provided a recap; no submissions yet; deadline is January 31<sup>st</sup>.  
42

43 **b. 2022-23 Workplan Review**

44 **Video started in the middle of this item.**

45 Discussion was held regarding the June parade and how many people would be  
46 allowed to be in the parade and inclusion.

47  
48 Commissioner Peju thought the parade will be a segway into Juneteenth as well as the  
49 Larpenteur party in August. She wondered what things could be done inside during  
50 the colder months to lead up to the Rose Fest parade.

51  
52 Commissioner Becker indicated she was not prepared for discussion on other  
53 activities but thought discussion could help map out the activities and what they are  
54 and who could participate in each season activities.

55  
56 Commissioner Peju thought even if a Commissioner is at an activity on their own the  
57 Commissioner could have their nametag with them and talk to residents about the  
58 larger events that will be happening in upcoming months.

59  
60 Commissioner Becker explained she reached out to Commissioner Djevi and Mr.  
61 Yunke about starting the Roseville Voices. The idea about recording Roseville  
62 resident's interviews. She indicated she was trying to schedule Commissioner Djevi  
63 as a voice in the coming weeks. That could evolve to a laundromat place where  
64 people could be interviewed and also listen.

65  
66 Commissioner Peju asked if there was funding the City is putting aside for this. She  
67 noted that was one of the things discussed at the Joint Council meeting. She would  
68 be uncomfortable for managers using more resources without the City having a  
69 budget for it.

70  
71 Commissioner Becker noted Mr. Yunke and Ian have offered to use their equipment  
72 and their services so in essence it is her showing up and doing the interview and  
73 organizing this and she was willing to volunteer her time for that. She would like to  
74 get, as a sub-committee, a calendar of events and work on signing up to get  
75 Commission members to show up. She thought that is the first level of outreach.

76  
77 Chair Palmquist wondered for the Community Outreach Group if a meeting could be  
78 scheduled and discuss what the group wants the subgroup to look like and then the  
79 group can look at restructuring how that breaks down from there.

80  
81 Commissioner James thought there could be two sub-groups that are four people  
82 each.

83  
84 Chair Palmquist thought if there were two subgroups putting plans together one  
85 person from each group could meet with her, Thomas and Commissioner James to  
86 walk through the plan. She thought if the original group wanted to plan something  
87 and let the conversation flow to see where it goes and then the spokesperson could let  
88 her know when the meeting is done to schedule something and try to have that  
89 conversation.

90

91 Commissioner Becker explained the subcommittee has not really been able to connect  
92 so she thought if the Commissioners on the committee did connect it could figure out  
93 what to do differently this next year, a workplan of sorts and then that might lead to  
94 two subcommittee's.

95  
96 Commissioner Peju apologized for not being able to meet with the subcommittee this  
97 previous year. She agreed that the subcommittee should regroup and then present the  
98 findings to the Commission as a whole.

99  
100 Chair Palmquist indicated the Proclamation Support is now a City thing now.

101  
102 Commissioner James explained he has not even tried to get the subgroup together  
103 because of attendance issues. He thought the Commission should still keep that as an  
104 objective for the coming workplan so that they can then work with and take some of  
105 burden off of Mr. Brooks and Mr. Yunke for doing proclamations. He asked if Mr.  
106 Brooks had any thoughts on this.

107  
108 Mr. Brooks explained he would love if this stayed as a subgroup in the next workplan  
109 with the specific mission of updating the language of the proclamations. When it  
110 comes to the workplan in terms of articles, the display case and anything additional,  
111 he thought for the most part staff has that covered. A lot of that has already fallen on  
112 Mr. Yunke and his team or other staff. For him, the hope would be that the  
113 Commission would collectively work together to update the language to make sure it  
114 is relevant or more reflective of where the City has come as a community versus just  
115 the current basic language.

116  
117 Commissioner James thought that made sense and was an achievable objective for the  
118 workgroup. He noted Commissioner Djevi is on many subgroups and his term ends  
119 in March. He thought that Commissioner Djevi's position needs to be filled in on  
120 those subgroups. He thought the Commission needed to think about if the  
121 Commissioners needed to reorganize the workgroups.

122  
123 Chair Palmquist thought the Commission should plan workplan stuff knowing that  
124 they cannot rely one hundred percent on the people whose terms are coming up in the  
125 next year but also know that there will be new Commissioners and hopefully new  
126 Youth Commissioner's joining the HRIEC to fill in the gaps.

127  
128 Chair Palmquist explained she was going to try to meet soon with Dr. Lake soon to  
129 try to get the youth recruitment information and maybe get a nice visual flyer to  
130 distribute.

131  
132 Mr. Brooks indicated the City does have a flyer that can be used for Youth  
133 Commissioners.

134

135 The Commission discussed events where they can volunteer to be at to recruit youth  
136 for the Commissions.

137  
138 Commissioner James asked if the City has gotten a HRIEC sign to use at events.

139  
140 Mr. Brooks explained the HRIEC does not have a sign but the City has signs. He  
141 reminded the Commission that when recruiting, it would be for all Commissions, not  
142 just the HRIEC.

143  
144 Chair Palmquist wondered if the Commission could start talking to eighth graders,  
145 not to recruit them but to talk to them about future volunteers and what it would take  
146 for them to want to volunteer. A consistent conversation that starts in middle school.

147  
148 Commissioner Peju indicated she wants the youth students to know the Commissions  
149 exist and not necessarily try to recruit them to sign up. She thought this needs to be a  
150 long-term investment of the HRIEC being around.

151  
152 Commissioner James thought going to the eighth grade was a great idea and if it is  
153 done right after the essay contest is complete it would be a great follow-up.

154  
155 Chair Palmquist thought bringing in an AVID representative to a future meeting  
156 would be a good idea because it would be really helpful to understand who the  
157 Commission is talking to at the high schools.

158  
159 Commissioner James thought if the Commission could get in touch with the various  
160 student groups to come in and talk to the Commission about what the groups do in the  
161 school and for them to get to know the Commission.

162  
163 Chair Palmquist thought it would help to build relationships with the teacher during  
164 the essay contest event so the Commission is not always the group known only as  
165 pushing the flyer.

166  
167 Chair Palmquist indicated she will reach out to the middle school principals as well  
168 and see what the Commission can do.

169  
170 Commissioner Becker was thinking about the workplan more from the approach of  
171 Human Rights, Equity and Inclusion and it is hard to be inclusive when no one is  
172 interested so how does the Commission think about getting into the community and  
173 asking that question. She thought maybe the subgroups could be more focused  
174 around a tactical mission. She thought the Commission needed to find out how it can  
175 really engage with the youth and community in the outreach efforts.

176  
177 Mr. Brooks thought one of the things the Commission talks about is how people do  
178 not show up to the meetings and provide input on whatever is happening in their life  
179 but the reality is people are not going to engage if they do not have a reason to and

180 the Commission needs to stop assuming that people want to be engaged just for the  
181 sake of being engaged. The City has some very basic functions it does between all of  
182 the departments and not everyone is going to be interested in everything the City does  
183 or any of those until it impacts them directly on a regular basis. He thought the City  
184 has, in some ways, engagement figured out at that larger level in terms of the current  
185 Imaging Roseville project, which is a heavy engagement project. The community  
186 survey that goes out, the ways in which the City communicates and engage on a  
187 regular basis through the work that Mr. Yunke’s team does. He thought where the  
188 HRIEC comes in is helping to elevate the work Mr. Yunke’s team does or helping to  
189 get some voices and perspectives on a specific issue or task.

190  
191 Commissioner Peju explained building on that, she appreciated what Commissioner  
192 Becker was saying but she was not really sure that the HRIEC is going to succeed at  
193 doing anything extra. She thought Zan Associates already has a lot of information  
194 through their work and the Commission might be able to look through their  
195 information. She indicated the City already has those things that the Commission is  
196 doing and the Commission needs to find out the areas where it can plug in and  
197 connect with the community. She thought the Commission could start doing the work  
198 by just being around and going to the things that are already happening in the City.

199  
200 Chair Palmquist agreed and thought the Commission could mine into the information  
201 Zan Associates have already gathered.

202  
203 Commissioner James thought a basic starting point is to find out what is not working  
204 for people in Roseville. He thought that is a simple question that everyone can  
205 answer. He thought there is a value in the question for the HRIEC.

206  
207 Mr. Brooks indicated he does not have an update for Envision Roseville but the  
208 Commission could follow up with Mr. Yunke.

209  
210 Chair Palmquist summarized the discussion and indicated meetings for the subgroups  
211 will be planned for February.

212

213 **Other New Business or Reports**

214 **a. Engagement Efforts**

215 Equity and Inclusion Manager Brooks reported on the following:

- 216
  - SREAP updates
  - Commission recruitment – Adult and Youth

218

219 **b. Envision Roseville Memo-Informational Only**

220 Equity and Inclusion Manager Brooks updated the Commission on Envision  
221 Roseville. He noted the City Council was given a verbal update on this and he  
222 encouraged the Commission to view that portion of the City Council meeting. He  
223 thought one event that might be of interest to the Commission is the African  
224 American Family Night at Roseville Area High School on February 13<sup>th</sup> from 6:00

225 p.m. to 8:00 p.m. This is an opportunity for the Commission to go and either  
226 participate, provide some feedback to Zan Associates and meet with families and  
227 students.  
228

229 Commissioner Peju thanked Mr. Brooks for the information. She thought it touched  
230 on a lot things of interest to the Commission.  
231

232 **Announcements**  
233

234 Mr. Brooks explained Tim Hunt is leaving the Police Department. The City will need to search  
235 for another Community Relations Specialist for the Police Department. Mr. Yunke is getting  
236 closer to filling the third Community Relations role for his team and he should have an update at  
237 the next meeting on who that person is.  
238

239 **Future Agenda Items**

240 a. Continued Workplan discussion.  
241

242 **Adjournment**  
243

244 Chair Palmquist adjourned the meeting at 8:00 p.m.  
245

246 Respectfully submitted,  
247

248 Sue Osbeck

249 *TimeSaver Off Site Secretarial, Inc.*