

2011 City Council Strategic Planning Meeting

Fire Department

Must do's

1. Fire Department Station Needs

- a. Current condition- health issues
- b. Operations- one station concept
- c. Timing
- d. Capital reduction
- e. Funding options
- f. Cost of a new station

2. Vehicle Replacement Program Funding

- a. Vehicle replacement has been \$80,000 per year but needs to increase to \$225,000 for the next decade to support vehicle replacement schedule
- b. Fire department reduction of two trucks over the past five years saving an estimated \$1.5 million

3. Capital Equipment Funding Needs

- a. Major purchases within the next 5-8 years
 - i. Fire turnout gear \$160,000
 - ii. SCBA \$300,000
 - iii. Radio replacement \$300,000

- iv. Assorted other equipment for a total of \$1,100,000 over the next decade.

4. Staffing Program Support

- a. Community based staffing program allowing firefighters to be on-duty in the fire station ready for immediate response to fire and medical emergencies
- b. Funding for the continued progression of the fire department into city programs
- c. Funding for continued training for entry and supervisory level firefighters

5. Complete Fire Chief Transition

- a. Reorganization process/roles and responsibilities
- b. Community based focus

Ought to do's

1. Shared Services

- a. Continue to pursue opportunities for sharing of services with surrounding fire departments

2. Community Out-Reach Programs

- a. Continue to look for ways to enhance programs for our senior population regarding health, wellness, and senior safety

- b. Continue our fire prevention programs targeted to all age groups

3. Emergency Medical Care & Services

- a. Provide the best first responder medical care possible
- b. Evaluate current and future opportunities for service improvements and cost recovery

4. Firefighter Training

- a. Continue to provide the best possible training in every area of emergency fire and EMS response through continued training
- b. Establish an Officers training program (career development)

5. Firefighter Health & Wellness

- a. Continue to provide support for firefighter health and wellness programs to assure firefighters are healthy and able to perform duties and lower risk of injury or illness