REQUEST FOR COUNCIL ACTION

Date: July 22, 2013 Item No.: 13.b Department Approval City Manager Approval Item Description: Appoint Members to the Human Rights Commission, Planning Commission, and Police Civil Service Commission BACKGROUND Because of recent resignations, the City has vacancies on the Human Rights Commission, Planning Commission and Police Civil Service Commission. The City advertised for applicants and received eight applications. On July 15, the Council interviewed the applicants. Staff notes a trend of fewer applications for vacancies on commissions. For comparison, in 2005 Roseville received 28 applications for 10 vacancies. In 2010 the City received 9 applications for 3 vacancies. Earlier this year, the City received 11 applications for 6 vacancies. Staff asked several Minnesota cities if they are seeing similar trends. All of the cities reported a drop in applications to serve on commissions. One city noted that more people are stepping down midterm, and one city is considering reducing the size of their commissions. One city reported an increase among youth commission applicants, and another said the numbers have started to improve. Staff also did an internet search on trends in volunteering, and results indicate a shift in how people volunteer. Volunteers tend to want to "micro-volunteer" or "episodic" volunteer – donating a few hours or dollars or work on a specific task. Staff is unsure if the micro-volunteer trend is the reason for the drop in the number of applicants, but we are looking at alternative ways to recruit, including using more social media and more direct outreach. REQUESTED COUNCIL ACTION Appoint ______ to the Human Rights Commission for term ending March 31, 2015. • Appoint ______ to the Police Civil Service Commission for term ending March 31, Appoint to the Planning Commission for term ending March 31, 2015.

Prepared by: Patrick Trudgeon, Interim City Manager

Attachments: A: Applications

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212223

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B: Council Rankings

Full Name: Brian Cihacek
Last Name: Cihacek
First Name: Brian

Home Address:

Roseville, MN 55113

Home:

E-mail:

E-mail Display As:

The following form was submitted via your website: Commission Application

Please check commission applying for: Human Rights Commission

If Other, please list name:

How did you learn about this Commission position?: Other

If Other, please describe: Website This application is for:: New Term

If this is a student application, please list your grade:

Name:: Brian Cihacek

Address::

City, State, Zip:

Phone Number:: Email address::

How many years have you lived in Roseville?: >1

Work Experience (especially as it relates to the Commission/Board for which you are applying): Minnesota Association of Charter Schools Saint Paul, MN 2/2012-Present

Operations Associate

Position Summary: Manage operations of a state wide association of over 70 schools. Areas of responsibility included database management, digital marketing software management, industry survey development and analysis, website management, event management, and committee administration.

Achievements:

- Reduced IT software cost by 20% in 2012
- Served on federal grant review panels in 2012/2013
- Managed the license renewal process for over 200 teachers in charter schools in 2012/2013.

Wellstone Action Saint Paul, MN 11/2011-2/2012

Project Manager

Position Summary: Evaluated logistical and accounts payable policies/procedures for training programs to improve integration and efficiency while also managing training event logistics and conducting departmental projects with database systems.

Achievements:

- Conducted first organizational audit of travel and training logistics expenditures in identifying over \$15,000 in recoupable waste.

All God's Children MCC Minneapolis, MN 10/2010-10/2011
Director of Communications and Community Relations

Position Summary: Directed organizational communications, special events, serve as a community liaison and serve as a program manager for a portfolio of community service programs. I managed up to 5 high skill volunteers.

Achievements:

- Exceeded industry standards for e-newsletter and social media engagement for over 9 months
- Exceeded rental income goals by 150% and received \$6,000 in grant funding for program development

University of Saint Thomas Saint Paul, MN 8/2009-5/2010 Residential Hall Chaplain

Position Summary: Created stakeholders of 300 male undergraduate students in partnership with other university departments in the mission and activities of the University of Saint Thomas Office of Campus Ministry.

Achievements:

- Won regional recognition from a regional residence life association for diversity programming.

Minnesota Army National Guard Moorhead, MN 6/2001-7/2008 Unit Supply Specialist

Position Summary: Conducted logistical support operations at multiple organizational levels. While deployed in Iraq from 2005-2007 as part of Operation Iraqi Freedom, I managed an inventory of with a value of over \$10,000,000 and managed a discretionary budget of \$1,000,000 in accordance to US Army regulations. I supervised teams of up to 12 soldiers. This position required a secret security clearance.

Education:: Saint John's University Collegeville, MN 5/2008 Bachelor of Arts with a major in Psychology and a minor in Philosophy

Concordia University-Saint Paul Saint Paul, MN 12/ 2013 (anticipated)
Master of Arts in Strategic Communication Management

Sample Software Proficiencies:

- HTML & CSS
- Google Analytics
- Adobe Creative Suit
- Microsoft Office: Word, Excel, Access and PowerPoint
- Federation database system & Databank database
- Facebook
- Constant Contact, SurveyMonkey, Icontact, Patronmail.

Civic and Volunteer Activities (Past and Present):: Girls on the Run-Twin Cities Minneapolis

3/2013-Present

Risk Management Committee Member

Position Summary: Develop and advise on risk management strategies (human resource, legal and insurance) for Girls on the Run-Twin Cities.

Cycles for Change Saint Paul, MN 3/2011-6/2013

Director/Committee Member

Position Summary: Conducted organizational development and strategic management using consensus decision making principals for a nonprofit corporation focused on bicycle education and programming.

Roles:

2010-2012: Board of Directors/Board HR Liaison: Developed organizational HR policies to include paid time off, organizational family leave and medical policy, compensation, etc. I led a staff restructuring process and three hiring subsequent committees.

2012-2013: Policy Team member: Serve as an advisor on organizational policies for Cycles for Change.

Citizen's League Saint Paul, MN 4/2010-Present

Subcommittee Chair/Co-Chair

Position Summary: Develop and advise on communication strategies/tactics for a public policy nonprofit. Achievements include completing first organizational audit of interactive platforms and assisting in website redesign

Roles:

2011-Present: Interactive Working Group Subcommittee Co-Chair 2012-Present: Metric Working Group Subcommittee Co-Chair

2013-Present: Committee Co-Chair

Please state your reasons for wanting to serve on the Commission/Board:: I am interested in serving on the Human Rights Board as a way to develop a strong, vibrant community and engage in civic service

What is your view of the role of this Commission/ Board?: I view the role of the Human Rights Board is to serve as place for citizens to engage with power structures in a way which help produce remedies for real or perceived harms as well as a committee which focus on livability issues and fosters community engagement.

Any further information you would like the City Council to consider or that you feel is relevant to the appointment or reappointment you are seeking.: I am veteran of the United State Army with over 18 months service in Iraq with 34th Division

I understand that information provided in this application may be distributed by the City to the public including, but not limited to, being posted on the City of Roseville website. I agree to waive any and all claims under the Minnesota Government Data Practices Act, or any other applicable state and federal law, that in any way related to the dissemination to the public of information contained in this application that would be classified as private under such laws. I understand that I may contact the responsible authority for the City of Roseville if I have any questions regarding the public or private nature of the information provided.: Yes

Occasionally City staff gets requests from the media or from the public for ways to contact Commission members. The Commission roster is periodically made available. Please indicate which information the City may release to someone who requests it or that may be included on the Commission roster. Under MN Statute §13.601. subd. 3(b), either a telephone or electronic mail address (or both) where you can be reached must be made available to the public. Please indicate at least one phone number or one email address to be available to the public, and fill in the corresponding information in the below.: Home Phone Number, Cell Phone Number, Preferred Email Address

Home Phone :	
Work Phone :	
Cell Phone:	

Preferred Email Address:

I have read and understand the statements on this form, and I hereby swear or affirm that the statements on this form are true. : Yes

Additional Information:

Form submitted on: 7/8/2013 9:29:50 AM

Full Name: Last Name: First Name:	Michele Courneya Courneya Michele	
Home Address:	Roseville, MN 55113	
Mobile:		
E-mail: E-mail Display As:		
Carolyn: Good afternoon. number is	My cellphone number is Michele Courneya	, this is the best number for reaching me. My home
	ion. Could you provide a phone numb tion will not be shared with others, ot	er in case we need to reach you concerning commission her than councilmembers (and other commissioners, if
_	bmitted via your website: Commissio applying for: Human Rights Commissio	
If Other, please list name:		
How did you learn about t	his Commission position?: Roseville R	eview newspaper
If Other, please describe: This application is for:: Ne	w Term	
If this is a student applicat	ion, please list your grade:	
Name:: Michele Courneya Address:: City, State, Zip: Roseville, I	MN 55113	
Phone Number::		
Email address:		
How many years have you	lived in Roseville?: 25 years	
Work Experience (especia	lly as it relates to the Commission/Boa	ard for which you are applying): I am an attorney

currently doing contract work part time. I worked for the U.S. Small Business Administration (SBA) for 15 years and for a small law firm that advised lenders and others on SBA policy and issues for 5 years. I still advise and teach for the National Association of Government Guaranteed Lenders (NAGGL). As a contractor for SBA, I helped Oman develop and start a small business lending program and business development center with an emphasis on assisting women owned

businesses. As a contract for U.S. AID, I am assisting Ghana form an SBA style entity with a focus on developing rural small business.

Education:: B.A. In Philosophy, University of St. Thomas, magna cum laude J.D., University of Minnesota Law School, cum laude. Served as Director of Civil Rights Moot Court

Civic and Volunteer Activities (Past and Present):: DFL volunteer including serving as Chair of Senate District 54 DFL when Roseville was located in that district, and serving as a DFL Challenger at the polls Supporter/Member of Amnesty International, Half the Sky, Minnesotans United for All Families, and Nature Conservancy, among others.

Girl Scout Leader (past)

Volunteer for Roseville Area Schools (past)

Please state your reasons for wanting to serve on the Commission/Board:: Respect for human rights is at the core of any democracy. I believe protecting and promoting human rights is one of the basic responsibilities of government, especially local government. This task is easier to accomplish with the assistance of citizens from various backgrounds advising city officials on the effect of different issues or decisions on their human rights. This is why I would like to serve on the Human Rights Commission (HRC).

What is your view of the role of this Commission/ Board?: The Human Rights Commission promotes human rights in Roseville by providing a forum for citizens to speak out on and discuss issues of concern, advising local government and officials on those issues, encouraging more public engagement in civic affairs and good relations between the city and its citizens.

Any further information you would like the City Council to consider or that you feel is relevant to the appointment or reappointment you are seeking.:

I understand that information provided in this application may be distributed by the City to the public including, but not limited to, being posted on the City of Roseville website. I agree to waive any and all claims under the Minnesota Government Data Practices Act, or any other applicable state and federal law, that in any way related to the dissemination to the public of information contained in this application that would be classified as private under such laws. I understand that I may contact the responsible authority for the City of Roseville if I have any questions regarding the public or private nature of the information provided.: Yes

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Home Phone : Work Phone : Cell Phone:

Preferred Email Address

I have read and understand the statements on this form, and I hereby swear or affirm that the statements on this form are true. : Yes

Additional Information:

Form submitted on: 7/1/2013 1:22:47 PM

Full Name: Allison Jensen

Last Name: Jensen First Name: Allison

Home Address: . . . Roseville. MN 55113

110001110, 11111 001110

Home:

E-mail: m

E-mail Display As:

The following form was submitted via your website: Commission Application

Please check commission applying for: Human Rights Commission

If Other, please list name:

How did you learn about this Commission position?: Contacted by Council or Commission member

If Other, please describe:

This application is for:: New Term

If this is a student application, please list your grade:

Name:: Allison Jensen

Address::

City, State, Zip: Roseville, MN 55113

Phone Number: Email address:

How many years have you lived in Roseville?: 13 years

Work Experience (especially as it relates to the Commission/Board for which you are applying): For the past 25 years, I've worked in communications—as an editor, journalist and public relations person—for MPLS.ST.PAUL Magazine, St. Paul Pioneer Press, University of Minnesota (primarily the Medical School) and now at Plymouth Congregational Church in Minneapolis.

Education:: B.A. Political Science, Central Washington University; M.A. East Asian Studies, Yale University; graduate work in journalism, University of Minnesota

Civic and Volunteer Activities (Past and Present):: Volunteer at Como Japanese Garden (5 years in the 1990s); past service on subcommittee of Imagine Roseville 2025; current member and past leader of Social Justice & Outreach group and current member of the Green Team, St. Christopher's Episcopal Church, Roseville.

Please state your reasons for wanting to serve on the Commission/Board:: I have long been interested in advancing human and civil rights through increasing awareness and citizen engagement, which can fuel advocacy to improve people's lives in Roseville. The Commission would be a terrific vehicle that combines my interest with Roseville's goals.

What is your view of the role of this Commission/ Board?: As it says in the flyer: a. Assisting the state Department of Human Rights in implementing the Minnesota Human Rights Act; b. Providing educational opportunities and programs and leadership on human and civil rights and civic engagement; and c.Advising the Mayor, City Manager, and City Council on policies and issues regarding human rights and civic engagement as they affect our community.

Any further information you would like the City Council to consider or that you feel is relevant to the appointment or reappointment you are seeking.: I would appreciate an opportunity to serve the Roseville community and help groups make connections to improve lives.

I understand that information provided in this application may be distributed by the City to the public including, but not limited to, being posted on the City of Roseville website. I agree to waive any and all claims under the Minnesota Government Data Practices Act, or any other applicable state and federal law, that in any way related to the dissemination to the public of information contained in this application that would be classified as private under such laws. I understand that I may contact the responsible authority for the City of Roseville if I have any questions regarding the public or private nature of the information provided.: Yes

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Home Phone : Work Phone : Cell Phone: Preferred Email Address:

I have read and understand the statements on this form, and I hereby swear or affirm that the statements on this form are true. : Yes

Additional Information:

Form submitted on: 7/9/2013 10:03:58 PM

Full Name: Vicci U Johnson Last Name: Johnson

Last Name: Johnson Vicci

Home Address:

Roseville, MN 55113

Home:

E-mail:

E-mail Display As:

The following form was submitted via your website: Commission Application

Please check commission applying for: Human Rights Commission

If Other, please list name:

How did you learn about this Commission position?: Contacted by Council or Commission member

If Other, please describe:

This application is for:: New Term

If this is a student application, please list your grade:

Name:: Vicci U Johnson

Address::

City, State, Zip: Roseville, MN 55113

Phone Number:: Email address::

How many years have you lived in Roseville?: 1998-to-present

Work Experience (especially as it relates to the Commission/Board for which you are applying): Curriculum writing teams, St. Paul Public Schools Ordway Theater Education Planning Committee 1991-93 Coummunity Fund Raising for School Programs St. Paul Public Schools Music Educator: Diversity Environment. Retired 2009.

Education:: Wilson High School St. Paul Public Schools BS Music Education K-12 Licensure Mankato State Masters Education Hamline Universtiy Masters of Fine Arts Administration St. Mary's Mpls MN Inver Hills ComColl: Para Legal(180 hrs intership to complete cert)

Civic and Volunteer Activities (Past and Present):: Civic Orchestra of Minneapolis: Fund raising Minnesota Orchestra: Intern 9 months in 2002 and volunteer as needed: marketing, audience development, customer relations. Education Chair Board of Directors: Twin Cities Jazz Society

Please state your reasons for wanting to serve on the Commission/Board:: I like hanging around with a group vigilant to maintain the Human-Constitutional Rights of all citizens.

What is your view of the role of this Commission/ Board?: To maintain a quality of life for all Roseville Citizens through on-going research, education, extended indepth collaboration, negotiations and mediation.

Any further information you would like the City Council to consider or that you feel is relevant to the appointment or reappointment you are seeking.: For 35+years I taught inner-city students from diverse family's in a few parochial private schools, and then in the St. Paul Public Schools for 30 years; my entire working life has been a collabortion-mediation process.

I understand that information provided in this application may be distributed by the City to the public including, but not limited to, being posted on the City of Roseville website. I agree to waive any and all claims under the Minnesota Government Data Practices Act, or any other applicable state and federal law, that in any way related to the dissemination to the public of information contained in this application that would be classified as private under such laws. I understand that I may contact the responsible authority for the City of Roseville if I have any questions regarding the public or private nature of the information provided.: Yes

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Home Phone : Work Phone : Cell Phone: Preferred Email Address:

I have read and understand the statements on this form, and I hereby swear or affirm that the statements on this form are true. : Yes

Additional Information:

Form submitted on: 7/6/2013 2:46:53 PM

Full Name: Molli Slade
Last Name: Slade
First Name: Molli

Home Address:

Roseville, MN 55113

Home:

E-mail:

E-mail Display As:

The following form was submitted via your website: Commission Application

Please check commission applying for: Human Rights Commission

If Other, please list name:

How did you learn about this Commission position?: Roseville Email News Update

If Other, please describe:

This application is for:: New Term

If this is a student application, please list your grade:

Name:: Molli Slade

Address::

City, State, Zip: Roseville, MN 55113

Phone Number: Fmail address:

How many years have you lived in Roseville?: 4

Work Experience (especially as it relates to the Commission/Board for which you are applying): I am a licensed social worker. I currently work as the Mental Illness/Chemical Dependency Specialist on a community based mental heath treatment team. I have held this job for four and a half years. Prior to that I worked as a Women's Advocate at Board and Lodge chemical dependency program in St Paul for seven years. Restaurant server for years before that.

Education:: I received my BSW from Metrpolitan State University in December of 2008. I graduated from St. Paul Open School in 1987.

Civic and Volunteer Activities (Past and Present):: Girl Scout parent volunteer, school volunteer, Adopt a Highway participant, pending hospice volunteer

Please state your reasons for wanting to serve on the Commission/Board:: My family and I choose Roseville almost four years ago because of its quality schools, convienant location, and readily apparent value the community places on quality of life and surroundings. I have also seen the demographics change greatly from the Roseville I knew as a child.

In this time of changing cultural and ethnic population, I think we have an amazing opportunity for laying an inclusive foundation for our future. I believe my work as a community based social worker has given me the tools to communicate and understand the wants, hopes, and needs of a diverse populace. I also enjoy finding creative ways to reach out and

engage people in their communities, my community. We are at a crossroads in this city. There is the community of seniors who are still living/thriving in the city after raising their families. They have consistently voted for strong schools and thriving parks. And there are the young families like mine who were attracted to this area for these very same issues. I want to expand on the wonderful work that has been done and include the newer residents (both homeowners and renters) so they are engaged and feel "a part of". Once people feel engaged, they are invested. Conversely, if we do nothing and do not reach out to join hands there will be disengagement and lack of committment to the community. I look forward to learning more about Roseville's great history and applying it to our bright expanding future.

What is your view of the role of this Commission/ Board?: I believe that I am able to communicate with and understand a wide variety of people. I have worked closely with clients who have been marginalized by society. I believe this gives me an insight into communities that feel disempowered and disenfranchised. I want to engage all residents of Roseville. I believe this commission is the starting point for residents to become heard and understood at a government level by a city that was relatively monocultural not too long ago. I think this commission can help provide the color and texture to the sometimes black and white world of city governence.

Any further information you would like the City Council to consider or that you feel is relevant to the appointment or reappointment you are seeking.:

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Home Phone : Work Phone : Cell Phone: Preferred Email Address

I have read and understand the statements on this form, and I hereby swear or affirm that the statements on this form

are true. : Yes

Additional Information:

Form submitted on: 7/8/2013 4:50:54 PM

Full Name: Brian Cihacek
Last Name: Cihacek
First Name: Brian

Home Address:

Roseville, MN 55113

Home:

E-mail:

E-mail Display As:

The following form was submitted via your website: Commission Application

Please check commission applying for: Planning Commission

If Other, please list name:

How did you learn about this Commission position?: Other

If Other, please describe: Website This application is for:: New Term

If this is a student application, please list your grade:

Name:: Brian Cihacek

Address::

City, State, Zip: Roseville, MN 55113 Phone Number:: 218-329-7991

Email address:

How many years have you lived in Roseville?: >1

Work Experience (especially as it relates to the Commission/Board for which you are applying): Minnesota Association of Charter Schools Saint Paul, MN 2/2012-Present

Operations Associate

Position Summary: Manage operations of a state wide association of over 70 schools. Areas of responsibility included database management, digital marketing software management, industry survey development and analysis, website management, event management, and committee administration.

Achievements:

- Reduced IT software cost by 20% in 2012
- Served on federal grant review panels in 2012/2013
- Managed the license renewal process for over 200 teachers in charter schools in 2012/2013.

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Project Manager

Position Summary: Evaluated logistical and accounts payable policies/procedures for training programs to improve integration and efficiency while also managing training event logistics and conducting departmental projects with database systems.

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All God's Children MCC Minneapolis, MN
Director of Communications and Community Relations

10/2010-10/2011

Position Summary: Directed organizational communications, special events, serve as a community liaison and serve as a program manager for a portfolio of community service programs. I managed up to 5 high skill volunteers.

Achievements:

- Exceeded industry standards for e-newsletter and social media engagement for over 9 months
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University of Saint Thomas Residential Hall Chaplain Saint Paul, MN

8/2009-5/2010

Position Summary: Created stakeholders of 300 male undergraduate students in partnership with other university departments in the mission and activities of the University of Saint Thomas Office of Campus Ministry.

Achievements:

- Won regional recognition from a regional residence life association for diversity programming.

Minnesota Army National Guard

Moorhead, MN

6/2001-7/2008

Unit Supply Specialist

Position Summary: Conducted logistical support operations at multiple organizational levels. While deployed in Iraq from 2005-2007 as part of Operation Iraqi Freedom, I managed an inventory of with a value of over \$10,000,000 and managed a discretionary budget of \$1,000,000 in accordance to US Army regulations. I supervised teams of up to 12 soldiers. This position required a secret security clearance.

Education:: Saint John's University Collegeville, MN
Bachelor of Arts with a major in Psychology and a minor in Philosophy

5/2008

, , ,

Concordia University-Saint Paul Saint Paul, MN 12/ 2013 (anticipated)
Master of Arts in Strategic Communication Management

Sample Software Proficiencies:

- HTML & CSS
- Google Analytics
- Adobe Creative Suit
- Microsoft Office: Word, Excel, Access and PowerPoint
- Federation database system & Databank database
- Facebook
- Constant Contact, SurveyMonkey, Icontact, Patronmail.

Civic and Volunteer Activities (Past and Present):: Girls on the Run-Twin Cities Minneapolis 3/2013-Present

Risk Management Committee Member

Position Summary: Develop and advise on risk management strategies (human resource, legal and insurance) for Girls on the Run-Twin Cities.

Cycles for Change Saint Paul, MN 3/2011-6/2013

Director/Committee Member

Position Summary: Conducted organizational development and strategic management using consensus decision making principals for a nonprofit corporation focused on bicycle education and programming.

Roles:

2010-2012: Board of Directors/Board HR Liaison: Developed organizational HR policies to include paid time off, organizational family leave and medical policy, compensation, etc. I led a staff restructuring process and three hiring subsequent committees.

2012-2013: Policy Team member: Serve as an advisor on organizational policies for Cycles for Change.

Citizen's League Saint Paul, MN 4/2010-Present

Subcommittee Chair/Co-Chair

Position Summary: Develop and advise on communication strategies/tactics for a public policy nonprofit. Achievements include completing first organizational audit of interactive platforms and assisting in website redesign

Roles:

2011-Present: Interactive Working Group Subcommittee Co-Chair 2012-Present: Metric Working Group Subcommittee Co-Chair

2013-Present: Committee Co-Chair

Please state your reasons for wanting to serve on the Commission/Board:: I am interested in serving on the Planning Board as a way to develop a strong, vibrant community and engage in civic service

What is your view of the role of this Commission/ Board?: The role of the planning board is to make prudent decisions impacting economic and residential development in the city of Roseville in way which is sustainable and productive.

Any further information you would like the City Council to consider or that you feel is relevant to the appointment or reappointment you are seeking .:

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Home Phone :
Work Phone :
Cell Phone:
Droforrad Email Addros

Preferred Email Address

I have read and understand the statements on this form, and I hereby swear or affirm that the statements on this form are true. : Yes

Additional Information:

Form submitted on: 7/8/2013 9:35:28 AM

reappointment you are seeking.:

Full Name: Last Name: First Name:	Joshua Immerman Immerman Joshua	
Home Address:	Roseville, MN 55113	
Mobile:		
E-mail: E-mail Display As:)	
The following form was sub	bmitted via your website: Commission Application	
Please check commission a	applying for: Planning Commission	
If Other, please list name:		
How did you learn about th	his Commission position?: Roseville Email News Update	
If Other, please describe:		
This application is for:: New	w Term	
If this is a student application	ion, please list your grade:	
Name:: Address:: City, State, Zip: Roseville, N	MN 55113	
Phone Number:: (Email address::		
How many years have you	lived in Roseville?: 25	
Work Experience (especiall for the city of Roseville star	ly as it relates to the Commission/Board for which you are rting in 2006. 2+ years on	applying): Currrent utilities worken the Roseville fire department
Education:: Roseville Area I	High School	
Civic and Volunteer Activiti	ies (Past and Present)::	
•	for wanting to serve on the Commission/Board:: It would b from the maintenace and placement of structures.	e something I would enjoy and I
What is your view of the ro	ole of this Commission/ Board?:	

Any further information you would like the City Council to consider or that you feel is relevant to the appointment or

I understand that information provided in this application may be distributed by the City to the public including, but not limited to, being posted on the City of Roseville website. I agree to waive any and all claims under the Minnesota Government Data Practices Act, or any other applicable state and federal law, that in any way related to the dissemination to the public of information contained in this application that would be classified as private under such laws. I understand that I may contact the responsible authority for the City of Roseville if I have any questions regarding the public or private nature of the information provided.: Yes

Occasionally City staff gets requests from the media or from the public for ways to contact Commission members. The Commission roster is periodically made available. Please indicate which information the City may release to someone who requests it or that may be included on the Commission roster. Under MN Statute §13.601. subd. 3(b), either a telephone or electronic mail address (or both) where you can be reached must be made available to the public. Please indicate at least one phone number or one email address to be available to the public, and fill in the corresponding information in the below.: Cell Phone Number

Home Phone : Work Phone : Cell Phone: Preferred Email Address

I have read and understand the statements on this form, and I hereby swear or affirm that the statements on this form are true. : Yes

Additional Information:

Form submitted on: 7/10/2013 4:30:10 PM

Full Name: Mohamed Keynan

Last Name: Keynan First Name: Mohamed

Home Address:

Roseville, MN 55113

Mobile:

E-mail:

E-mail Display As:

The following form was submitted via your website: Commission Application

Please check commission applying for: Planning Commission

If Other, please list name:

How did you learn about this Commission position?: Roseville Review newspaper, Roseville City News newsletter

If Other, please describe:

This application is for:: New Term

If this is a student application, please list your grade:

Name:: Mohamed Keynan

Address::

City, State, Zip: Roseville, MN 55113

Phone Number::

Email address:

How many years have you lived in Roseville?: 6 years

Work Experience (especially as it relates to the Commission/Board for which you are applying): I'm currently working as a Contracts Manager at Hennepin County government where most of my work involves connecting with key stakeholder groups on daily basis. In a period of fewer resources and increasingly "political" environment, one of my main job requirements is to research feasible strategies to managing significant public policy issues and offer viable recommendations to contracted providers and County management and leadership.

Previously, I have worked as research analyst for an evaluation and strategic planning firm located in Minnesota that does numerous stakeholder engagements and capacity building work for a diverse clientele. I have also worked as a management Analyst for the Minnesota Department of Human Services (DHS). Additionally, I have earned a Masters of public policy degree from Humphrey School of Public Affairs at University of Minnesota and a bachelor degree in Economics from Ohio State University.

I believe both my professional experiences and educational background will be at asset for the Roseville City's Planning Commission.

Education:: Masters of public policy degree from Humphrey School of Public Affairs at University of Minnesota and a bachelor degree in Economics from Ohio State University.

Civic and Volunteer Activities (Past and Present):: Past and Present Voluntary and Civic Activities Include: Board Member (two non-profits), Community Organizer, Interpreter, Soccer Coach and Guardians ad Litem.

Please state your reasons for wanting to serve on the Commission/Board:: I have lived in Roseville for about 6 years now and my wife and I have just bought a house – and so, we are planning to live in this community for as long as possible. According to the 2012 city annual report "Roseville is growing more diverse in age, education, economic status, ethnicity and other factors." Both my wife and I were born in Somalia and our two daughters are born here; clearly we are part of this trend.

My wife and I moved to Roseville, again as the 2012 annual report explains, because this is a "...community that welcomes all people from all walks of life..." and this is a community that strives "... to make everyone feel included and respected."

I am applying to serve this commission so that we can continue with this history.

What is your view of the role of this Commission/ Board?: I view my role as a contributing member – with responsibilities and rights to making sure the planning commission works as intended.

Any further information you would like the City Council to consider or that you feel is relevant to the appointment or reappointment you are seeking.:

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Home Phone : Work Phone : Cell Phone: Preferred Email Address:

I have read and understand the statements on this form, and I hereby swear or affirm that the statements on this form are true. : Yes

Additional Information:

Form submitted on: 7/9/2013 3:03:47 PM

Full Name: Last Name: First Name:	Brian Cihacek Cihacek Brian
Home Address:	Roseville, MN 55113
Home:	(

E-mail:

E-mail Display As:

The following form was submitted via your website: Commission Application

Please check commission applying for: Police Civil Service Commission

If Other, please list name:

How did you learn about this Commission position?: Other

If Other, please describe: Website This application is for:: New Term

If this is a student application, please list your grade:

Name:: Brian Cihacek

Address::

City, State, Zip: Roseville, MN 55113

Phone Number::

Email address:

How many years have you lived in Roseville?: >1

Work Experience (especially as it relates to the Commission/Board for which you are applying): Minnesota Association of Charter Schools Saint Paul, MN 2/2012-Present

Operations Associate

Position Summary: Manage operations of a state wide association of over 70 schools. Areas of responsibility included database management, digital marketing software management, industry survey development and analysis, website management, event management, and committee administration.

Achievements:

- Reduced IT software cost by 20% in 2012
- Served on federal grant review panels in 2012/2013
- Managed the license renewal process for over 200 teachers in charter schools in 2012/2013.

Wellstone Action Saint Paul, MN 11/2011-2/2012

Project Manager

Position Summary: Evaluated logistical and accounts payable policies/procedures for training programs to improve integration and efficiency while also managing training event logistics and conducting departmental projects with database systems.

Achievements:

- Conducted first organizational audit of travel and training logistics expenditures in identifying over \$15,000 in recoupable waste.

All God's Children MCC Minneapolis, MN
Director of Communications and Community Relations

10/2010-10/2011

Position Summary: Directed organizational communications, special events, serve as a community liaison and serve as a program manager for a portfolio of community service programs. I managed up to 5 high skill volunteers.

Achievements:

- Exceeded industry standards for e-newsletter and social media engagement for over 9 months
- Exceeded rental income goals by 150% and received \$6,000 in grant funding for program development

University of Saint Thomas Residential Hall Chaplain Saint Paul, MN

8/2009-5/2010

Position Summary: Created stakeholders of 300 male undergraduate students in partnership with other university departments in the mission and activities of the University of Saint Thomas Office of Campus Ministry.

Achievements:

- Won regional recognition from a regional residence life association for diversity programming.

Minnesota Army National Guard

Moorhead, MN

6/2001-7/2008

Unit Supply Specialist

Position Summary: Conducted logistical support operations at multiple organizational levels. While deployed in Iraq from 2005-2007 as part of Operation Iraqi Freedom, I managed an inventory of with a value of over \$10,000,000 and managed a discretionary budget of \$1,000,000 in accordance to US Army regulations. I supervised teams of up to 12 soldiers. This position required a secret security clearance.

Education::

Civic and Volunteer Activities (Past and Present):: Girls on the Run-Twin Cities

Minneapolis

3/2013-Present

Risk Management Committee Member

Position Summary: Develop and advise on risk management strategies (human resource, legal and insurance) for Girls on the Run-Twin Cities.

Cycles for Change

Saint Paul, MN

3/2011-6/2013

Director/Committee Member

Position Summary: Conducted organizational development and strategic management using consensus decision making principals for a nonprofit corporation focused on bicycle education and programming.

Roles:

2010-2012: Board of Directors/Board HR Liaison: Developed organizational HR policies to include paid time off, organizational family leave and medical policy, compensation, etc. I led a staff restructuring process and three hiring subsequent committees.

2012-2013: Policy Team member: Serve as an advisor on organizational policies for Cycles for Change.

Citizen's League Saint Paul, MN 4/2010-Present

Subcommittee Chair/Co-Chair

Position Summary: Develop and advise on communication strategies/tactics for a public policy nonprofit. Achievements include completing first organizational audit of interactive platforms and assisting in website redesign

Roles:

2011-Present: Interactive Working Group Subcommittee Co-Chair 2012-Present: Metric Working Group Subcommittee Co-Chair

2013-Present: Committee Co-Chair

Please state your reasons for wanting to serve on the Commission/Board:: I am interested in serving on the Police Civil Service Board as a way to develop a strong, vibrant community and engage in civic service

What is your view of the role of this Commission/ Board?: I view the role of this board as an collective ombudsman to deal with human resource issues and enforcements issues generated by the activities of the police.

Any further information you would like the City Council to consider or that you feel is relevant to the appointment or reappointment you are seeking.:

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Home Phone :
Work Phone :
Cell Phone:

Preferred Email Address:

I have read and understand the statements on this form, and I hereby swear or affirm that the statements on this form are true. : Yes

Full Name: Janet Henquinet
Last Name: Henquinet
First Name: Janet

Home Address:

Roseville, MN 55113

Home:

E-mail:

E-mail Display As:

If appointed – ok to release home phone number Attended 2013 Roseville U

The following form was submitted via your website: Commission Application

Please check commission applying for: Police Civil Service Commission

If Other, please list name:

How did you learn about this Commission position?: Other

If Other, please describe: C. Curti email This application is for:: New Term

If this is a student application, please list your grade:

Name:: Janet Henquinet

Address::

City, State, Zip: Roseville, MN 55113

Phone Number:: Email address::

How many years have you lived in Roseville?: 40

Work Experience (especially as it relates to the Commission/Board for which you are applying): Knowledge of employment practices gained in professional and management positions in human resource management in both government and industry. Professor of human resource management at Metropolitan State University. Volunteer service on Ramsey County Personnel Review Board as board member and chairperson.

Education:: BA in sociology and psychology, MA in industrial relations, PhD in higher education administration.

Civic and Volunteer Activities (Past and Present):: In addition to serving in a variety of professional associations I chaired the Ramsey County Personnel Review Board, served on a long range planning committee for ISD 623, served on the Roseville Human Rights commission, was a quality award examiner for the MN Council on Quality, served on a leadership advisory board for the Minneapolis United Way and, most recently, served as Vice President of the North Suburban Senior Council.

Please state your reasons for wanting to serve on the Commission/Board:: I have recently retired and I am looking for ways to be more active in my local community.

What is your view of the role of this Commission/ Board?: After speaking with Chief Mathwig, I would describe the focus as oversight of the hiring and promotion activities of the police department.

Any further information you would like the City Council to consider or that you feel is relevant to the appointment or reappointment you are seeking.:

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Home Phone : Work Phone : Cell Phone:

Preferred Email Address:

I have read and understand the statements on this form, and I hereby swear or affirm that the statements on this form are true. : Yes

Additional Information:

Form submitted on: 6/24/2013 9:48:24 AM

Advisory Commission Preferences of City Council & Chair *Names appear in the order received

Human Rights Commission

Roe	Courneya	Slade	
Etten	Courneya	Slade	
Laliberte	Slade		
McGehee	Courneya	Slade	
Willmus	Slade	Cihacek	
Commission Chair, Grefenberg	Courneya	Jensen	

Planning

Roe	Cihacek	Keynan	
Etten	Keynan	Cihacek	
Laliberte	Keynan		
McGehee	Keynan	Immerman	
Willmus	Keynan	Immerman	
Commission Chair, Gisselquist	Keynan	Cihacek	

Police Civil Service Commission

Roe			
Etten			
Laliberte	Henquinet		
McGehee	Henquinet		
Willmus	Henquinet		
Commission Chair, Zoe Jenkins	Henquinet		