

Human Rights, Inclusion and Engagement Commission
Meeting Minutes
August 19, 2020

*Pursuant to Minn. Stat. 13.D.021,
Human Rights, Inclusion and Engagement Commission members, City Staff, and
members of the public participated in this meeting electronically
due to the COVID-19 pandemic.*

Commissioners Present: Cat Beltmann, Monica Bolinger (arrived at 6:39 p.m.), Etienne Djevi, Ahmed Hassan, Richard James, Grace Lee, Kathryn Macomber, and Lauren Peterson

Youth Commissioners: Beverly Yilang Xie

Commissioners Absent: Commissioner Allen (excused), and Ahmed Hassan.

Staff Present: Rebecca Olson, Assistant City Manager

Call to Order/Roll Call

The Human Rights, Inclusion, and Engagement Commission (HRIEC) meeting was called to order at 6:30 p.m.

Approve Agenda

Commissioner James moved and Commissioner Peterson seconded a motion to approve the Agenda as presented. Motion passed unanimously.

Public Comment on Items Not on Agenda

Ms. Jennifer Wadel, explained she would not be able to stay for the part of the meeting she was interested in, which is the Commission work going forward, but she wondered whether or when the last time the City or more specifically the Commission has reached out or checked in with any of the families that have received the threats or harassment for the Black Lives Matter signs. She knew there was movement on the police front but as far as community engagement and support, it seemed like that fell under the Commission's scope of work. She noted as a point of interest she went to the Finance Commission meeting and was really pleased to see from them support, especially for both the Racial Equity Consultant as well as the Racial Equity staff member. There were some questions at the Commission meeting about that and whether the intention was to do both and received the answer that the plan was to do both, which she was really happy to hear.

Chair Beltmann thanked Ms. Waddell for coming to the meetings. She indicated as far as the outreach to families that have received threats, she did not know if there has been any formal outreach from the Commission.

Ms. Olson indicated she did not have any updates and did not know if there have been individuals, particularly in the Police Department or on the Council, that information has not been shared with her.

Commissioner James indicated he did speak with a community member that had called the family and reached out. At least one of the City Councilmembers have reached out to the community that was targeted.

Approve Minutes

a. July 23, 2020 Human Rights, Inclusion and Engagement Commission

Commissioner Peterson indicated in the minutes there appeared to be question marks for last names of the panelists. She was not sure if that needs to be fixed or if it was ok to not have their last names.

Ms. Olson thought the wrong version of the minutes was uploaded to the packet. Some of that information was included and she indicated she will make sure the proper version is uploaded to the website with that information.

Commissioner Bolinger arrived at 6:39 p.m.

Chair Beltmann wondered if the minutes could be approved at this meeting or should the minutes be approved at this meeting.

Ms. Olson indicated that would be up to the Commission. She noted staff reviews the minutes received from the minute taker and apparently uploaded the wrong version for the Commission. She explained she could make sure the panelists names are included if the Commission is interested and could be approved at the next meeting or at the current meeting.

Chair Beltmann preferred to approve the minutes at the next meeting in order to see them.

Ms. Olson explained it was easy to add the minutes to the next meeting.

Commissioner McComber indicated she would be more comfortable approving the minutes at the next meeting.

Ms. Olson noted the minutes will be brought back to the September 2020 HRIEC meeting.

Youth Commissioner Report

Youth Commissioner Xie indicated she did not have any report to share.

New Business

a. Update from City Council Meeting

Chair Beltmann provided a recap of the Joint City Council meeting with the Commission. She thanked the Commissioners for being at the meeting and showing support for the items discussed. She was really pleased with the meeting and there was definitely a different tone and feel to it which felt good. She felt like the Commission made some progress and thought bringing forward four very clear recommendations to Council really helped to make the conversation more directive and result in a positive outcome.

Commissioner Bolinger thanked City Manager Trudgeon about the letter he put in the City news that also includes the Inclusion and Respect Statement which talked about the City's commitment and she thought that was heard from the Commission's last conversation with the City Council and she wanted to thank them for listening and putting the statement in the newsletter. She thought that may have been connected to the conversation between the HRIEC and City Council, so she wanted to thank the Council in appreciation for taking that action.

Commissioner Lee thought the joint meeting went well. At the Commission meeting prior to the joint meeting the conversation was a little negative and it did not seem like City Council was very receptive to change but she thought the meeting went really well and she thought things were going in a positive direction.

Commissioner Djevi agreed that the meeting went well. He thought it was a positive, productive meeting and thanked the City Council for that. He indicated he also walked to Central Park and the sign rejecting racism was also a good thing to see as well. He thanked the City and Council.

Chair Beltmann thought there has been some encouraging movement in the City. She thought a couple things she took away from the meeting as a couple of good reminders for the Commission and also that the Commission was able to take care of some of the easier things that were identified as a part of the workplan. She thought now the Commission needs to dig into the next layer which will take time, energy and focus from the Commission. She thought the City Council was very fair in pointing out, and the Commission needs to be accountable, that the best practices document has been something on the workplan for a long time without the Council seeing a final version yet and she thought the point was well taken. She thought it is now on the Commission to make sure there is follow through with the work the HRIEC is doing and holding themselves accountable.

b. Finalize Engagement Best Practices Document

Chair Beltmann reviewed the Engagement Best Practices document with the Commission and asked the Commission for any additional feedback before forwarding the document to staff for further review and revisions.

Chair Beltmann offered a slight revision to the recommendation. She explained she would like for the HRIEC Commission to bring the engagement document forward to the City Council to show that the Commission has completed a draft and it is ready to go with the recommendation that staff review the document and work with the DNI Consultant to finalize and implement the use of it.

Ms. Olson indicated staff was very supportive of Chair Beltmann's recommendation also. She noted staff did not have a preference if the Commission wanted to bring it to Council first or to staff.

Commissioner James thought whatever would be the most expedient way of pushing this off the Commission's table for now so the Commission can then have as most immediate feedback as possible in order to do the final approval of it.

Commissioner Lee wondered if Chair Beltmann was indicating bringing this to the City Council to show them as an update and then show it to staff and the G.A.R.E. Committee and let them work with the DNI Consultant to tweak this.

Chair Beltmann indicated that was correct. She thought the document reached a stage where it really needs staff to lend their perspective on what would be a useable document for them. She also thought it was at a point where an expert eye is needed to look at the document for any final revisions and refining.

Commissioner Lee wondered if staff should get the document in conjunction with the City Council to review to make this more expedient.

Chair Beltmann thought that could be done but the Commission needs to be prepared when going to Council to explain what the next steps are.

Ms. Olson indicated that is a good point because the next Council meeting is not until September 14th so staff could look at the document in the meantime and could be added to the September 14th City Council agenda as well.

Chair Beltmann thought that was good but wanted the Commission to understand if staff makes changes to the document the Commission will not have the opportunity to review it prior to September 14th.

Ms. Olson suggested staff could bring any edits, suggestions, feedback to the Commission at its September meeting and from there the consultant would not have looked at it but the Commission would have staff's initial feedback.

Commissioner Peterson wondered which staff members would be looking at it.

Ms. Olson indicated the initial thought would be starting with department heads and ask the department heads to get feedback from their individual departments and also have the City's G.A.R.E. team take a look at it as well.

Chair Beltmann thought the Commission has hit the capacity in terms of ability to finalize this in a way that has that expert eye to it. She would be totally in favor of forwarding this onto staff to begin the review process and then bring it to the Council on September 14th for them to provide some input.

Commissioner James asked if there was a way to get feedback from staff prior to the next Commission meeting.

Chair Beltmann indicated it will be received in the next meeting packet, but the problem would be the Commission will not have the opportunity to talk about it before the next Council meeting to finalize the changes.

Ms. Olson was not sure staff would have feedback prior to the Council meeting because the Council meeting agenda packet would go out a week ahead of time. That does not leave staff a lot time to provide feedback. Any feedback staff would have will probably not be until the September meeting for the HRIEC. She indicated the Council might also have feedback at their Council meeting for staff to further review as well.

Commissioner Djevi wondered if it was possible for staff to look at the document and then the Commission discuss it at their September meeting and then try to have something for the Council on their following meeting.

Ms. Olson reviewed the timeline with the Commission on the Council meetings.

Chair Beltmann indicated her pushback on this is that the City Council indicated that they wanted to see this document and is in an almost final document. She felt she wanted to get this to the Council to get their feedback so it can go to staff for refinements in order to make this a useable document. She did not want to keep pushing the delivery out any further.

Commissioner McComber agreed. She thought the Commission has gotten as far as it can and should be formally presented to the Council. She thought this will be an ongoing process.

Commissioner Lee agreed and thought the document needed to get to the Council as soon as possible and did not think the Council needed to hear feedback from staff immediately.

Ms. Olson indicated the Commission can either make a motion or recommendation indicating the next steps.

Chair Beltmann indicated the Best Practice document will be forwarded to staff following the meeting for staff to review and look at it with an eye towards format and usefulness and what might be missing. The packet will also be sent to the City Council for the September 14th meeting and to be presented by the HRIEC Commission to show the Commission has been pushed along to a final draft from the Commission and to notify the Council it has been turned over to staff for their input. The Commission can take any input the Council and staff has and request that the DNI Consultant would help to finalize the packet material with staff.

The Commission concurred.

Ms. Olson asked if the Commission wanted staff to provide the Brooklyn Park Planning Guide or to just have that as an attachment for consideration.

Chair Beltmann thought the Brooklyn Park Planning Guide and the Seattle guide she sent to staff should just be used as a reference if it is helpful to guide the refining process. She did not think those needed to be shown to the City Council.

Chair Beltmann explained another recommendation she was going to make and can be something the Commission continues to talk about or can be brought to the City Council at the September meeting as an additional next step is in the packet there is a Community Engagement Assessment. She thought that given where the City is at, the movement with having a DNI Consultant and hiring on a staff person later, it feels like it could be very helpful to have staff, Council and the Commissions complete that assessment this fall to do a self-assessment and get a baseline of where things are and can help inform as the DNI Consultant's onboarding and could help to give some background on where the different players see themselves in the process. The guide feels like it is pretty self-explanatory and would be a relatively easy exercise for people to walk through. It also feels like it will keep the ball rolling and moving forward.

Commissioner Bolinger thought anything that moves the needle forward in a quicker fashion is great and would be in favor of that.

Commissioner McComber thought it was a terrific idea but wondered if it could be turned into a Google survey document, so someone does not need to key in and analyze the results from paper copies.

Chair Beltmann thought it would be something that would be helpful.

Commissioner Djevi indicated he liked the idea and wondered if after a major project staff uses this document as a way of looking at how things went, how things could

have gone a little differently, and what to do better next time as opposed to a yearly thing. He thought that would be a better way to utilize the document.

Chair Beltmann indicated it can be changed and used as an annual assessment as well as something to be used on a project by project basis. She thought that is a change to the Best Practice Guide.

Youth Commissioner Xie asked if this would be converted to a Google survey, after each person has taken the survey would there be a way to combine all of the data that is gathered into a pie chart or something like that in order to see what other people are thinking.

Chair Beltmann thought it would be really helpful once this is done to do that. She indicated she would be willing to take this on and would be helpful for the Commission to take on, looking through the results and putting the information into some type of a format that then can be presented back out.

Ms. Jennifer Weddell indicated she did not have any background with the Best Practices Community Engagement document, but it looks very detailed and weighty and is clearly a project the Commission has worked on for a long time. She noted she supported the recommendation to the City Council. She would urge the Commission to facilitate the self-assessments. She understood it is meant to be a self-assessment but from her professional and volunteer experience that requests like this can be set aside and having the process facilitated is a lot easier to do. She thought this would help to reinforce the importance of doing the assessment in the first place. She also thought there should be a discussion afterwards. She noted with the Google Docs, if there could be a way to set it up anonymously to get more frank assessments might be helpful.

Chair Beltmann thought with the assessment tool is it to be done as a group. This would be each Commission doing it as a group with questions and conversation. She thought it might be good for staff to do this as a department group. Part of the value of doing this as a group helps to spur conversation and to get people thinking. She thought it will bring some important dialogue to the table. She thought transitioning this to a Google Doc might be helpful but if there is only a small number of surveys it could be just as easy to keep the tool as is and send it out.

Commissioner McComber thought people would be taking this survey individually so she was imagining hundred of surveys and it is much easier to dump it into a spreadsheet to do the analysis. She agreed that if these are going to be done as a group it would be wonderful and will help to capture some of the insights that come from the tool's discussion.

Chair Beltmann recommended bringing the assessment tool forward to the City Council on September 14, 2020 with the recommendation that City Staff, City

Council and City Commissions work on the self-assessment and to be completed by the end of October 2020 to give a baseline reading where of where the City is at.

Ms. Olson indicated the only issue with the timeline on this is that the City Council would have to do this in a Public meeting and she did not know if the Council would be able to complete it by October 31st, given some of the items on their upcoming agendas.

Chair Beltmann thought the recommendation could be simplified to bring the tool forward to the City Council with the recommendation that City Staff, City Council and Commissions complete the assessment and the HRIEC can work in conjunction with staff to finalize the details around the process.

Commissioner Peterson moved and Commissioner McComber seconded a motion to bring the assessment tool forward to the City Council with the recommendation that City Staff, City Council and City Commissions complete the assessment and the HRIEC Commission can work in conjunction with staff to finalize the details around the process. Motion passed unanimously.

c. Debrief from Essay Contest

Assistant City Manager Olson reviewed the 2020 Essay Contest Winners and asked the Commission to start discussion on the 2021 Essay Contest with recommendations for topics.

Chair Beltmann asked if there was any feedback from the Immersion School regarding the essay contest or the process.

Ms. Olson indicated she did not receive any feedback but thought some of that had to do with the fact that teachers were overwhelmed with COVID and the systems learning at the time.

Chair Beltmann asked if the Commission had any comments regarding the contest for this year.

Commissioner James indicated this being his first contest he has participated in, typically does the Commission talk about the highest scores and then figure out which one won.

Chair Beltmann reviewed the essay contest process normally done with the HRIEC.

Youth Commissioner Xie indicated this year there were two draft question which had some similarities and thought they should be weaved together somehow.

Chair Beltmann thought overall the essay contest went well. She thought the HRIEC received some feedback from the community as well and she thought it was helpful.

She thought beyond just reading the essays the Commission needed to look at what it is getting and in terms of the stories people are telling. She has been thinking more about opportunities of lifting up individuals or thinking about maybe giving a response to some of the stories that have been told. She thought the Commission might want to look a little more critically about the stories being heard.

Commissioner Djevi thought over the last two years that is something he has been proposing. He thought when kids, parents and teachers take the time to write these essays, the Commission should do more than vote on what is being done on those essays at this point. How does the Commission make sure that the content of the essays reach more people. He stated if the Commission wants to be doing more with the essays then what they are doing, it would be really helpful. The kids, teachers and parents spend a lot time on the stories. He suggested making small books of the stories for the libraries to have so people could read them if they chose to do so. He thought for the amount of work that is put into it the City can do more than what is being done now.

Youth Commissioner Xie indicated the reason why she proposed that those two questions be weaved together somehow is because those two questions both have impact on people's lives. She thought the essay contest could be a place for students to release their anger, release their thoughts in ways that the student might not have been able to in front of other students or teachers. Both impact people's lives in different ways.

Chair Beltmann indicated the Commission will talk about the questions in a minute and good for the Commission to keep in mind.

Commissioner Bolinger thought there could be another category and maybe it is impactful and not a cash prize, maybe an honorable mention or something to highlight some of the more honest and open kind of essays. This would be beneficial for anyone to receive any type of award because that could be used on a college admission as well.

Ms. Olson thought this is going to be a tough year getting people to participate. She thought teachers have in the past been able to work this into their workplans throughout the year but given there is a lot up in the air for teachers right now she wanted to put this out there that there may be changes this year based on participation levels and teachers that are able to participate. There has been really good participation in the past and some commitment from teachers but have not been able to reach out to them. From a staff perspective she was unsure what kind of participation the Commission will be able to get from teachers.

Chair Beltmann thought that was a really good point and one she was going to make.

Ms. Kathy Ramundt appreciated the conversation around the 2020 essays. She explained having read the essays which are talking about children cutting themselves, cyber bullying, online predators that this is a good time to do some programming. She did not know if this is something the HRIEC or the City of Roseville is willing to take on or if the HRIEC would consider partnering with Do Good Roseville in order to find people and topics to have discussion about. She saw one as a program for adults and also thought there might be an opportunity to try to get into the schools for some type of programming as well. She thought those are two good opportunities and she also wondered if this year or in future years to reach out to the teachers to see what the teachers think about ideas of what would be meaningful for their students that have done the essays to make it be more meaningful. She indicated that kids are giving the Commission so much information about what their needs are and just to let that sit is very sad to her and a missed opportunity.

Chair Beltmann thought transitioning to conversations about the essay for 2021, she recommended postponing the contest this year. She thought that schools are in disarray right now and students and teachers are going to be overwhelmed and she did not think things will be better by the Spring of 2021. She noted there are so many unknowns and it feels like a lot to try to get on the radar of teachers who are already overwhelmed and stressed with lesson planning. She thought by postponing the contest it might provide the Commission with time to think about programming opportunities that the Commission could recommend. She thought the Commission could try to come up with some programming ideas to bring to the City Council and maybe it is something that is done in partnership with Do Good Roseville. She indicated the City of Shoreview has reached out and their HRIEC is interested in partnering with Roseville in some possible programming. Commissioner Djevi has had some conversations with someone who is interested in partnering. She thought there was a lot the Commission could do with programming and she thought the essay contest might be too much of a stretch this year.

Youth Commissioner Xie explained she could help students who are interested to write their essays because she has had experience with it and is pretty good at writing essays.

Commissioner Peterson thought she saw Chair Beltmann's point. She indicated she did not have a child in school so would defer to the parents on the Commission. Her only concern is that she does not want the Commission to push something off that has historically been really impactful and especially if the Commission can work on engaging a little more with the community on this. She thought people need something right now to brighten their day or bring back some normal to their lives. She thought if the Commission were to push the essays off then the Commission needed to do some programming. The essay question needs to be decided within the next couple months to have programming on the plate for next year, budgeted for next year, potentially. The Commission could do a series of talks in anticipation of the essay question being answered. She saw the importance of it, and she thought it

would be really great to do some programming, but really good programming needs to be done if the essay is pushed off.

Commissioner Djevi agreed with Commissioner Peterson but when people are grieving it is easier to narrate and describe what is being lived. If it is possible to do it, he preferred the essay contest be done which would give an opportunity for the kids whether it is about COVID or another topic about the pandemic, now would be the time to do that. If the Commission waits a year then things will fade out of memory. He did see the point of having a difficulty with it. He proposed checking in with the teachers to see how the teachers feel about it and how much work would need to be done to make it happen.

Commissioner James indicated he saw Chair Beltmann's point but thought the Commission should still plan the essay contest and put their heads together to find out different ways of getting the information out instead of just depending on the teachers. He thought Commissioner Djevi's point about contacting the teachers to ask them how the Commission can help them to get the information to the students or student participation. This would help to share the responsibility.

Ms. Olson reviewed the process with the Commission on how the essay contest works with teachers. She understood this is an important topic and if the Commission does move forward with this, she cautioned the Commission that it may or may not have the same level of participation in this.

Chair Beltmann thought the great thing about being a Commission and made up of multiple people is that everyone does not have to agree. She thought eventually the Commission will have to think about next steps. She felt very strongly that she was not comfortable reaching out to teachers right now to ask them to incorporate something additional into their work plans. In talking to the teachers, she knows it is complete chaos and very stressful. To ask the teachers to add something additional to their workplans feels tone deaf on the Commission's part. She wondered if the Commission could think of the essay contest differently this year and recognize that schools are different. She wondered if the Commission could do a community essay contest this spring and have categories for kids, high schoolers and adults or an essay contest where the teachers do not need to work it into their workplans but something is done this spring with a cash prize with a poster contest. She thought there are other ideas the Commission can do, and she thought taking a one-year hiatus and given the fact the world is living in an unusual time and pandemic, she felt that was understandable.

Youth Commissioner Xie agreed this is an unusual time and why the essays the Commission receives could be archived and be part of Roseville's history. As for the prizes per grade, she thought that might be too many for this year. She also wondered if there was a community essay contest and the Pandemic fades out will there still be an essay contest even with everything back to normal.

Chair Beltmann thought that was a good plan and did not intend for the Commission to pass over the plans or the topics, she thought all of that was important for the Commission to think about. Her concern is with the teachers and involving the schools this year with an added burden on the teachers.

Commissioner Lee did not think the Commission necessarily needed to go through the school. Instead of an essay contest the Commission could do a Tick-Tock contest. If this is kept for the same age range, a lot of the kids know how to make a Tick-Tock video or an Instagram or YouTube video. There could still be judges but she thought it was important to keep giving people an outlet and allow people to voice what is going on now. She would like to keep the contest and indicated it would not need to be an essay contest, it could be a video format and there would probably be a lot of participation.

Commissioner Bolinger thought it is important to mark this time in the City's history and an essay contest is a great way to do that. She also agreed with Chair Beltmann that as someone who went through distance learning this spring as a parent, she does not want another thing on her plate. She did not want another thing that she or her child would have to do because it was really hard to do. Maybe there are other ways, as a community to reach out to various different ages groups to help mark this time in the City's history but also to reach out to the youth because she thought it was important to keep that connection and have the ability for the youth voices to be heard. She thought right now going through the teachers or the school system does not make sense.

Commissioner James thought it was obvious what Ms. Olson said about the teachers. He thought it was possible to think outside the box and maybe do this in a different way and publicize this themselves.

Ms. Olson suggested the Commission think about what the possible contest looks like for the September meeting. She indicated one thought is potentially holding some kind of youth forum where students could share their stories, connecting with the cable tv provider, CTV, to see if they could film it and it could be on the cable channel and potentially have it on the website. Whatever the youth forum looks like could be something done by the youth for youth. She thought the Commission's point is well taken and the discussion should be centered around whether the traditional essay contest is what the Commission wants to move forward with or if the Commission wants to consider alternative methods to capture the moment in time at the next meeting.

Commissioner Lee moved, Commissioner Xie, to have a HRIEC Contest in the spring but because the Commission is aware of the demands on the school, the Commission will not burden the schools with partnering with the HRIEC on the contest. Also table the discussion of the format of the contest to the September 2020 meeting.

Commissioner Djevi thought the concept of talk therapy, when people are going through something it is important to let them express how they feel. As a community, this has been a traumatic time for everyone and if the Commission could provide an opportunity for the community to express how they are feeling through a context of some kind he thought it will be a hidden channel for them.

Commissioner James suggested the Commission form a sub-group to discuss this and bring the recommendations back in September. That might facilitate talking about this if there was a set of ideas to talk about.

Commissioner Peterson indicated even though the Commission would not be sending this to the schools right now it does not mean something cannot be sent to the school once the Commission decides on something.

Chair Beltmann like Commissioner James idea about a couple of people on the Commission getting together to put together some ideas of what the contest would look like. She noted the Commission does need to make a decision tonight whether the schools would be involved in the formal way it was done in the past. She recommended that the motion be revised to “A few people from the Commission meet to bring suggestions back to the September meeting”.

Commissioner Lee agreed to the friendly amendment.

Motion passed unanimously.

d. Discuss Commission Work/Next Steps

Chair Beltmann summarized the Commission workplan for 2021. She indicated she was concerned there was a lot discussed so far at the meeting and she wondered if the Commission was still focused to have this deeper conversation. She wondered if the Commission wanted to talk further about the opportunity with CTV and Shoreview’s HRIEC proposal and save the Commission workplan for 2021 and next steps for the September meeting.

Chair Beltmann wondered if there were a few Commissioner who wanted to meet outside of the Commission meeting to formulate some recommendation for the September meeting.

Youth Commissioner Xie, Commissioners James and Bolinger indicated they would be interested in meeting as a sub-committee.

Chair Beltmann asked the Commission to send any thoughts about the essay contest to Ms. Olson and she will forward to the sub-committee to work with offline and bring back suggestions to the September meeting.

Commissioner Djevi explained CTV contacted him to talk about COVID as an infectious disease doctor. He gave an interview and at the end of it the person asked if he was on the HRIEC and he told her yes and she proposed the idea of having some kind of partnership to come up with programming that would benefit the community. She would like to get on the Commission agenda in September to present to the Commission some ideas she had in terms of programming and for also as a group to come up with ideas for programming.

Commissioner McComber asked if the Commission has the authority for partnering with CTV for programming. She thought this would need to go before the City Council for final approval.

Ms. Olson indicated that was correct.

Commissioner James thought this is something the Commission has been looking for because this is something that would have the potential of reaching a lot more people than by just having the meeting and this is a way to further community engagement and involvement. He thought that can open up a nice avenue the Commission has been looking for.

Chair Beltmann thought the representative from CTV might be better coming in October to the meeting because the September agenda is pretty full of some large discussions that need to be made. She thought this is a potentially great opportunity.

Ms. Olson thought that would be a good recommendation from staff's standpoint just because of the agenda items on the September meeting.

Commissioner Bolinger indicated she had a possible contact with the community engagement person over at Roseville Mall as well and is possibly a way to bring the two together for that age group to engage.

Commissioner Djevi thought pushing this to October is reasonable and would email the representative back to come to the October meeting.

Chair Beltmann indicated Ms. Olson did put together an outline of what the meetings might look like for the rest of the year. She thought it looked good.

Ms. Olson reviewed the Shoreview HRIEC Commission partnership offer with the Commission.

Chair Beltmann thought it would be great to partner with the HRIEC Commission.

Commissioner Bolinger thought that partnering was a great to bring something forward on a larger scale with limited budgets and a great way to be able to something and provide outreach. She indicated she was in favor of this.

Commissioner McComber was in favor of this.

Commissioner Djevi agreed one hundred percent but wondered how the Commission's could reach an audience in an the COVID era. He thought the details should be sorted out.

Commissioner James supported the idea and as an extension of that, during the City and schools forum that several Commissioners participated in, he made a personal contact with a member of the Civil Rights Commission in Minneapolis and have had a couple of conversations back and forth and he wondered if the Commission would like him to reach out for more conversation in that group as well to see about partnering with that group in some way as well.

Chair Beltmann thought the Commission has had two great opportunities approach the them and she thought moving forward with those right now is a good jumping off point for today. In terms of other groups to partner with, the contact list needs to get done so expanding upon that list so that it is both community contacts but also vendors who might help the Commission reach more diverse or culturally relevant business owners or audiences. She thought the contact Commissioner James has would be a great addition to that item.

Other New Business or Reports

Assistant City Manager Olson indicated the Youth Commissioners will be coming up for re-election so if there is anyone who would like to apply for the Youth Commissioner position in the Commissions now is the time to do that.

Youth Commissioner Xie indicated she was reapplying for the HRIEC Youth Commissioner because she enjoyed it so much.

Ms. Olson indicated as the City Council packet comes out something staff has decided to do is a monthly Equity and Inclusion report. This will be on a Council meeting every month, right now it will be the last meeting of the month and will highlight small snippets some of the ongoing work the City is undertaking as it relates to Equity and Inclusion. She did not include it in this month's packet because it has not gone to the Council yet and is the first edition but moving forward it is something that she will share with this Commission.

Announcements

Future Agenda Items

- a. Workplan for 2021
- b. Essay Contest Discussion

Adjournment

Chair Beltmann adjourned the meeting at 8:31 p.m.

Respectfully submitted,

Sue Osbeck

TimeSaver Off Site Secretarial, Inc.