

Human Rights, Inclusion and Engagement Commission
Meeting Minutes
August 15, 2017

Commissioners Present: Nicole Dailey, Etienne Djevi, John Eichenlaub, Wayne Groff, Chelsea Holub, Michelle Manke, and Lauren Peterson

Youth Commissioners: Elizabeth Hansel

Commissioners Absent: Lisa Carey

Staff Present: Rebecca Olson, Assistant City Manager

Call to Order/Roll Call

The Human Rights, Inclusion, and Engagement Commission (HRIE) meeting was called to order at 6:32 p.m. Ms. Olson called the roll.

Public Comment on Items Not on the Agenda

There was no public comment.

Consensus Workshop Discussion

Ms. Olson gave an overview of the format for the discussion. She stated that tonight's goal was to have a good discussion and come up with broad topics that serve as the foundation for the next Action Planning workshop. Ms. Olson outlined the process for the workshop beginning with the Context, Brainstorming, Cluster, Name and Resolve.

Ms. Olson clarified that the rational aim of the workshop was to have a work plan to present to the City Council that is balanced, reasonable, and achievable, and meets the objectives to Evaluate, Advise and Engage. She then explained that the experiential aim of the workshop was to give commissioners an opportunity to work together to develop shared goals they can all support.

With these aims in mind, and based on feedback from previous meetings, the question that the commissioners will be tasked with answering is: "*What issues or topics should the Human Rights, Inclusion and Engagement Commission focus on for the remainder of 2017 and 2018*"?

Commissioners then shared their thoughts from the previous meeting where this facilitated process was discussed and their expectations for tonight's meeting. Ms. Olson walked through the assumptions for how to honor everyone's participation for the evening and indicated that

these assumptions were key to making sure the outcome was successful. Ms. Olson then moved into the Brainstorming section where she outlined the process for how each commissioner would be able to share their ideas for topics they would like to see worked on in the coming year.

Once commissioners were finished brainstorming, they gathered in pairs to discuss each idea and to see if there were overlapping ideas. Throughout the process, ideas were gathered from each commissioner, discussed and clarified as they were brought forward.

As the group moved onto the Clustering phase, ideas were clustered around common themes and eventually clusters were named with an overarching theme or idea. Each of the named clusters will then serve as a topic or issue area for the Action Planning workshop. Ms. Olson indicated that a document will be provided at the next meeting that outlines all of the topics the commissioners identified tonight. The broad topics the commission identified included:

- Evaluate and advise on current engagement and outreach practices
- Listening to and gathering feedback from ALL stakeholders in the community
- Educate and Engage youth
- Educate community on pertinent topics/issues
- Proactive and reactive advisement on city policies
- Partnering with key stakeholders
- Engage community and foster unity and relationships
- Foster peace and safety
- Evaluate and advise on innovative ideas and resources
- Develop a sense of community identity
- Increase access to and representation in city government
- Proactive and reactive advisement on Human Rights issues
- Maintain and improve collaboration with public safety

Ms. Olson stated that she will have a written document for the commission which outlines their work this evening and will present it at their meeting on August 16, 2017. The topics identified tonight will be the starting point for the Action Planning Workshop scheduled for August 24, 2017. Ms. Olson indicated that she will be asking the Commission to do some pre-work in coming up with ideas in order to save time during the Brainstorming section of the workshop.

Adjournment

With no further business before the commission, the meeting adjourned at 8:57 p.m.

Respectfully submitted,

Rebecca Olson
Assistant City Manager