

Commission members:

Keith Allen
Cat Beltmann
Monica Bolinger
Etienne Djevi
Ahmed Hassan
Richard James
Grace Lee
Kathryn
Macomber
Lauren Peterson
Beverly Xie



**Human Rights, Inclusion
and Engagement
Commission
Agenda
Wednesday, November 18,
2020
City Council Chambers**

Address:
2660 Civic Center Dr.
Roseville, MN 55113

Phone:
651-792-7000

Website:
www.cityofroseville.com/hriec

1. 6:30 P.M. Call To Order/Roll Call
2. Approval Of Agenda
3. Public Comment On Items Not On The Agenda
4. Approval Of Minutes
- 4.A. Minutes Of October 21, 2020

Documents:

[DRAFT HRIEC 10-21-2020.PDF](#)

5. 6:35 P.M. Youth Commissioner Report
6. New Business
- 6.A. 6:40 PM Discuss Commission Work Plan For 2021

Documents:

[6A. STAFF REPORT_DISCUSSION ON CMSN WORK.PDF](#)
[WORK PLAN.PDF](#)
[HRIEC ESSAY REVISIONS.PDF](#)

7. Other New Business Or Reports
8. Announcements
9. Future Agenda Items
10. 8:00 P.M. Adjournment

Public Comment is encouraged during Commission meetings. You may comment on items not on the agenda at the beginning of each meeting; you may also comment on agenda items during the meeting by indicating to the Chair your wish to speak.

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1 **Human Rights, Inclusion and Engagement Commission**
2 **Meeting Minutes**
3 **DRAFT – OCTOBER 21, 2020 - DRAFT**
4

5 *Pursuant to Minn. Stat. 13.D.021,*
6 *Human Rights, Inclusion and Engagement Commission members, City Staff, and*
7 *members of the public participated in this meeting electronically*
8 *due to the COVID-19 pandemic.*
9

10
11 **Commissioners Present:** Cat Beltmann, Keith Allen, Monica Bolinger, Etienne Djevi,
12 Ahmed Hassan, Richard James, Grace Lee, Kathryn Macomber,
13 and Lauren Peterson
14

15 **Youth Commissioners:** Beverly Yiling Xie
16

17 **Commissioners Absent:** None
18

19 **Staff Present:** Rebecca Olson, Assistant City Manager
20

21 **Call to Order/Roll Call**
22

23 The Human Rights, Inclusion, and Engagement Commission (HRIEC) meeting was called to
24 order at 6:30 p.m.
25

26 **Approve Agenda**
27

28 Youth Commissioner Xie indicated she received some racial incident news and thought the
29 Commission should discuss it.
30

31 Chair Beltmann thought this could be discussed during the Youth Commissioner report or add an
32 item to the end of the agenda.
33

34 Commissioner Lee arrived at the meeting at 6:34 p.m.
35

36 Commissioner Peterson moved and Commissioner Djevi seconded a motion to approve the
37 Agenda as amended. Motion passed unanimously.
38

39 **Public Comment on Items Not on Agenda**
40

41 **Approve Minutes**
42

43 **a. September 16, 2020 Human Rights, Inclusion and Engagement Commission**
44

45 Youth Commissioner Xie indicated her name is misspelled at the top of the minutes. The
46 spelling should be “Yiling”

47
48 Commissioner Macomber moved and Commissioner Lee seconded a motion to approve the
49 September 16, 2020 Human Rights, Inclusion and Engagement Commission meeting minutes as
50 amended. Motion passed unanimously.

51
52 **Youth Commissioner Report**

53 Youth Commissioner Xie indicated she received a local news story on her phone about a teacher
54 at Harambe that is being sued because the teacher was allegedly segregating black children and
55 choked a student. She explained that this raises a lot of questions for her. Why is a lawsuit
56 being filed now when if in the past that teacher had that kind of behavior before, why is it being
57 done recently. She guessed it was because of black lives matter and racial equity. She thought it
58 was sad that those things are only trending recently and not when the teacher did this the other
59 two times. She noted that black lives matter every day.

60
61 Chair Beltmann agreed and thought it was a difficult article to read.

62
63 Youth Commissioner Xie explained this felt really close to home because it happened at a school
64 that she practiced basketball in.

65
66 Commissioner Allen thanked Youth Commissioner Xie for bringing up this topic. He
67 appreciated people talking about this outside of his culture because it shows a value.

68
69 Vice Chair Djevi thanked Youth Commissioner Xie for bringing this up and Commissioner
70 Allen for his words. He indicated this happened in 2019 but sad to see that black kids are still
71 being segregated in school. He indicated this is being investigated and there are lawsuits so he
72 did not think this should be talked about in a public meeting but the idea that kids would be
73 segregated in a place where they are supposed to be learning and a safe place for them is a place
74 that is causing a lot of hurt and is sad to see. He explained the community needs to do better and
75 everyone needs to care for everyone else.

76
77 Chair Beltmann indicated Vice-Chair Djevi alerted her to this item and she thought that having
78 kids in school at this age it has raised a lot of things and questions for her. She indicated this did
79 not raise a surprise in her but is frustrating. She thought it really highlights the importance of the
80 work this Commission is doing and the continued need to push where there needs to be pushing
81 in the community and to let the community know that these types if things are not acceptable.

82
83 Commissioner James indicated he read the article and he was shocked but also pleased to see that
84 it was addressed right away, as far as he could understand by the School District but it also
85 brings out the whole reinforcement of “white privilege” and the fact of how much society needs
86 to be aware of that all of the time and not have to depend on the people in power to run this race.
87 We should be leading this race and not just following along.

88
89 Commissioner Hassan arrived at the meeting at 6:45 p.m.

90

91 Commissioner Lee indicated she the article and thought some schools have special, emotional
92 learning classes for students in order to learn what is appropriate and not appropriate and helps
93 teach kids to know when they should speak up. She thought part of this is helping to equip the
94 students and also helping to equip parents so that parents know what is going on in the schools
95 and what their rights are and also teacher training. It is one thing to deal with the issue after the
96 fact but trying to catch it earlier is important. If the Commissioner could look into some kind of
97 training and partner with the School District with as well.

98

99 Youth Commissioner Xie indicated she has been a Roseville student since she moved to America
100 and has seen her fair share of bad apple students, not to the point of segregation or choking but
101 she has seen teachers make fun of children and she has had some experiences with a teacher
102 making fun of her. She also thought they need to equip the parents and children and train the
103 teachers.

104

105 Vice Chair Djevi thought it sounded like there was an abuse of power that should not exist. The
106 bigger point is this is usually the beginning of the straight to prison path line and he wondered
107 how the Commission can reduce the impact of that path line and the lives of kids going forward.
108 Chair Beltmann brought up a good idea of reaching out to the School Board and perhaps this
109 should be an agenda item at the next meeting to have a longer discussion about it.

110

111 Ms. Olson suggested as the Commission discusses the workplan tonight, if this is something the
112 Commission felt would fit in or would be appropriate for the workplan, it might be something
113 that could be worked in rather than having it be a stand-alone item.

114

115 Ms. Kathy Ramundt thought it was great this conversation was brought up. This kind of goes to
116 what she is thinking, problems can't be solved if no one knows that is happening in the City.
117 She has sent this many times to the City Council indicating these types of things need to be
118 tracked. She believed the City Council is now getting a monthly race and equity report and it is
119 great to talk about what the City is doing positively but she also thought the report needs to
120 include incidents that have happened in the last month that staff is aware of. Making things more
121 apparent to the community that there is a problem and that there are problems in the City that
122 need to be addressed and race and equity is not just a nice thing the Council is doing, there are
123 actually issues.

124

125 **New Business**

126

127 **a. Discussion with CTV on Future Programming Ideas**

128 Vice Chair Djevi recapped his discussions with Ms. Dana Healy about programming
129 ideas for CTV.

130

131 Ms. Dana Healy provided a presentation to the Commission.

132

133 Chair Beltmann asked for translation services is both closed caption and sign
134 language used.

135

136 Ms. Healy indicated sign language is not used but translation services include
137 Spanish, Somali and Hmong live with translators. CTV works with Ramsey County
138 to do closed captioning as well.

139
140 Commissioner Allen thought this presentation is something to get the Commission to
141 start thinking about this as a tool for the Commission to use. He indicated he was
142 grateful for it and really gets him thinking because the Commission does not want to
143 be limited in engagement and also know that engagement is different during COVID
144 times.

145
146 Commissioner Allen asked how Roseville will fit into the schedule with all of the
147 other communities. He asked how CTV will balance where the resources go and who
148 gets covered and who does not get covered.

149
150 Ms. Healy explained within their joint powers there are nine cities and Roseville is
151 the largest of the cities but all of the cities have equitable attention. Everything is
152 tracked. Some cities contract CTV to do meeting coverage which is paid. That is
153 how it is delineated as to who has priority.

154
155 Vice Chair Djevi thanked Ms. Healy for her presentation. He asked for this
156 partnership to move forward in a healthy way is there anything that Ms. Healy wants
157 to way about finances because money is something that should be discussed.

158
159 Ms. Healy explained related to the compass programs, those in the formats of
160 Townhall forums and listening sessions, those are something that CTV wants to do as
161 an organization for the communities. One of their vision pieces is to always add
162 value and right now they need to have some important conversations. That is why
163 CTV wants to partner with other non-profit organizations to help CTV create the
164 content and CTV will be the production engine behind it but not have a financial
165 transaction related to that particular service. Related to translations, there is a cost for
166 that and they would have to price out costs according to each project. If there were
167 particular events the City would want covered the City could always request them and
168 if the night is open CTV will cover it for free.

169
170 Commissioner Macomber thought this was really exciting to think about
171 simultaneous live translation for events. She asked if CTV was planning on offering
172 other languages such as Karen for closed captioning.

173
174 Ms. Healy indicated CTV has thought about offering other languages but is a matter
175 of finding translators.

176
177 Chair Beltmann thought this discussion has been very helpful and will be important
178 when planning things.

179

180 **b. Discuss Commission Workplan**

181 Chair Beltmann reviewed the Commission workplan for 2020-2021.

182
183 Commissioner James reviewed the essay contest and what the small group discussed.
184 He indicated the small group sent out questions and noted instead of an essay contest
185 the small group is calling it “Roseville Speaks Out” because it is aimed at getting
186 information from middle and high school students and not just an essay. They are
187 recommending that submissions be submitted between February 1st to March 31st,
188 which will give them time to get the information out to the community and the small
189 group brainstormed some ideas on how to get this publicized.

190
191 Chair Beltmann asked if the timeline and launching of the essay contest be discussed
192 at the next meeting in order to move forward with workplan discussion.

193
194 Commissioner James indicated that was fine.

195
196 Commissioner Peterson thought the workplan looks good for the rest of the year and
197 thought November might have a lot on their plate to do in one meeting so having the
198 option of a December meeting might work out if people are around.

199
200 Commissioner Bolinger thought in regard to the essay contest, these are great ideas
201 and wondered if the Commission could get something out by the end of the year, if
202 possible, about what the Commission is looking at doing, or the beginning of 2021
203 and have a more specific structure after the first of the year with submissions right
204 before Spring Breaks. She thought giving a two-month timeline would be good but
205 more than that things might get lost for this age group for sure.

206
207 Chair Beltmann thought during the holidays people are distracted so anything the
208 Commission would do during that time might not be effective and could get lost in
209 the shuffle of the holidays and other things.

210
211 Ms. Olson suggested the next newsletter for January/February that is currently in
212 production include the essay contest information. In addition, she thought it would be
213 helpful from staff perspective to have somebody put together a communication plan.

214
215 The Commission discussed the essay contest timeline and suggestion was made to
216 have the small group continue to work on the communication plan.

217
218 Chair Beltmann asked how the Commission felt about the general format and
219 suggestions in the staff report for the workplan.

220
221 The Commission liked the idea of having the D&I Consultant be involved in the
222 workplan.

223
224 Chair Beltmann indicated the workplan will be something the Commission can focus
225 on over the next couple of months.

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c. Discuss Process for Community Engagement Assessment

Chair Beltmann reviewed the Community Engagement Assessment process with the Commission. She went through the assessment with the Commission and explained what the City wanted all Commissions, Council and staff to do.

The Commission asked questions about the assessment and when the Commission needs to get the assessment back to staff.

Announcements

Chair Beltmann noted to get flu shots this season. She indicated Target gives them and will give a \$5 coupon out.

Commissioner Bolinger explained she is working with a coalition called The Twin Cities Community Rebuilding Coalition (TCCRC.org) which is helping businesses and homes that were damaged during the riots. She asked if anyone knew any organizations where the coalition can get construction materials or commercial grade type materials or resources to let her know.

Ms. Olson indicated the City does have a program that is a part of the G.A.R.E.S. Act funding for renters and homeowners that may have a need for rental and mortgage assistance and those funds need to be expended rather quickly so she asked people to spread the word.

Youth Commissioner Xie noted hybrid school is starting December 7th and will be interesting to see how this all plays out. She indicated she is choosing to stay distant for the safety of herself and her family.

Vice Chair Djevi indicated at the last meeting it was decided that Commissioner Lee and he were to reach out the Park and Recreation on the renaming process of Pocahontas Park. He noted they heard back from Matt and he was going to reach out to the Commission if needed for community engagement.

Other New Business or Reports

a. Staff Update on DEI Consultant

Ms. Olson updated the Commission on the DEI Consultant process.

b. Staff Update on Partnership with Shoreview HRC

Ms. Olson updated the Commission on the Partnership with Shoreview HRC. She noted this went to the City Council and the Council had similar concerns the Commission had regarding the first event due to a limited number of spot available and timeline. Staff made the decision to bow out of the first event and indicated they would like to have a conversation with the Shoreview HRC. She invited the Commission to the November Commission meeting to talk about the program and

271 what is envisioned and she thought there might be one or two of their members at the
272 Commission meeting.

273

274 **Future Agenda Items**

- 275 a. Joint meeting with Shoreview HRC
- 276 b. Conduct Commission Community Engagement Assessment
- 277 c. Discuss Essay Contest
- 278 d. Receive Update on D&I Consultant Work
- 279 e. Begin discussion on Commission recruitment and Onboarding
- 280 f. Begin discussion on Volunteer Outreach Program

281

282 Commissioner Lee asked if the Commission was going to add to the November Agenda to
283 discuss the issue Youth Commission Xie raised about the School District and teacher.

284

285 Chair Beltmann indicated this was not determined.

286

287 Commissioner Lee volunteered to write a letter to the School District on behalf of the
288 Commission because she felt it would have more impact than individual letters from residents.

289

290 Chair Beltmann explained she thought that was something to discuss at the next Commission
291 meeting because she did not know if the Commission was able to issue letters and opinions on
292 things without it going through Council.

293

294 Commissioner Lee asked if Ms. Olson could find out if the Commission is allowed to write
295 letters and if so then she could draft a letter by the next meeting for Commission review.

296

297 Ms. Olson explained she was happy to ask but however, it needs to be a consensus by the
298 Council. She might be able to bring this up at the next meeting but is difficult to confirm.

299

300 Vice Chair Djevi thought this was a really important point and something the Commission
301 needed to not let go. This is a Human Rights Commission and if the rights of kids in the City
302 have been violated and the City Council decides not to bother with it then he does not feel
303 comfortable with that process.

304

305 Ms. Olson indicated to be clear, she would not characterize it as the City Council not being
306 comfortable with opposing this, that is absolutely incorrect, it is just the process. The
307 Commission needs to make sure it is following the process that is appropriate.

308

309 Vice Chair Djevi thought this should be talked about and should be an item for a future meeting.

310

311 Chair Beltmann felt this particular situation warrants conversation but she thought there was a
312 broader conversation about as these things come up, how is the City and Commission handling
313 them and does the Commission want to develop a process for responding or how to recommend
314 the City respond.

315

316 Vice Chair Djevi agreed and thought the Commission needed to discuss this particular situation
317 and be proactive instead of reactive.

318

319 **Adjournment**

320

321 Commissioner Bolinger moved and Commissioner Allen seconded a motion to adjourn. Motion
322 passed unanimously.

323

324 Chair Beltmann adjourned the meeting at 8:25 p.m.

325

326 Respectfully submitted,

327

328 Sue Osbeck

329 *TimeSaver Off Site Secretarial, Inc.*

Roseville Human Rights, Inclusion and Engagement Commission

Agenda Item

DATE: November 18, 2020

ITEM: 6a.

ITEM DESCRIPTION: Discuss Commissions Work Plan and Next Steps

Background

Because of COVID, as well as topics surrounding the murder of George Floyd and other issues of 2020, the original 2020 commission work plan has needed updates and has not yet been finalized. The discussion of updating the work plan began in June, and as we move into the end of the year, it has yet to be finalized. As 2020 comes to a close, work must pivot to focus on the 2021 work plan. This work plan will guide the monthly meeting discussions, work and efforts of members for the year 2021. This work plan will be presented to the City Council in early 2021 for discussion.

On January 27, 2020, the commission met with the City Council in a joint meeting. At that meeting, Council highlighted their priorities for the commission, summarized below:

Council Priorities for 2020 (ranked)

1. Finish the work on the Engagement Toolkit
 - a. "Developing strategies related to outreach to underrepresented communities" is tied to this as the practical side of the Engagement Toolkit.
2. Participate in RoseFest parade
3. Continue the Essay Contest
4. Provide input/recommendations/advice on topics brought to the Commission by staff
5. Proclamation display case

In August, staff outlined potential agenda topics for the remainder of the year, identifying staff priorities as well. These included:

September

1. Review and advise on Scope of Work for D&I consultant Request for Proposal.
2. Finalize Essay Question and provide recommendation for continuing a Native Language version of the contest for 2021 Contest
3. Discuss concept and begin developing outline of a new Volunteer Outreach Program for Trusted Messengers/Community Ambassadors (purpose, design, etc.)

Roseville Human Rights, Inclusion and Engagement Commission

Agenda Item

October

1. Receive update on D&I Consultant progress/work – *this may have additional work items associated with it.
2. Review list of Proclamations for 2021 and provide updates/additions/revisions and identify any potential opportunities to incorporate into existing programming.
3. Continue work on a Volunteer Outreach Program (listed above) – invite Volunteer Coordinator to meeting. Brainstorm ideas that Community Ambassadors could assist with.
4. Receive feedback from Staff on Best Practices Document & prepare to bring forward to Council.
5. Begin discussion on Commission onboarding recommendation (this could include orientation, mentoring, handbooks, position descriptions, etc.)

November

1. Receive update on D&I Consultant Work
2. Finalize Proclamation recommendations for 2021.
3. Finalize recommendation on Volunteer Program and prepare to bring forward to Council
4. Continue & finalize recommendation on Commission onboarding process and prepare to bring forward to Council.
5. Receive recommendations from staff for 2021 Work Plan

December

1. Finalize 2021 Work Plan and prepare to bring forward to Council.
2. Review job description for Equity and Inclusion Manager position & provide feedback.
3. Receive update on D&I Consultant Work.

Other ideas that have come up for possible inclusion in the work plan includes:

- Educational equity with distance learning
- Review city policies/processes
- Review city contracting policies and ordinances
- Community Engagement Assessment
- Working with the city's Diversity, Equity and Inclusion Consultant
- Commission Onboarding process
- Renaming of Pocahontas Park
- Issues surrounding situation with teacher at Harambe
- Volunteer Outreach
- Proclamations & integrating them into city programming

For this meeting, the commission should identify topics, issues or areas the commission will work on in 2021. Then, in December, the commission will finalize details of the work plan.

Roseville Human Rights, Inclusion and Engagement Commission

Agenda Item

Identify lead commissioners and timeline for each item. Prepare for presentation to the City Council in early 2021.

Recommendation

Discuss Commission Work Plan. Identify topics, issues or areas the commission will work on in 2021.

Attachments

- A. 2020 Work plan

Roseville HRIEC 2020 Workplan

Activity	Lead	Timing	Assignment	Notes
Community Engagement Toolkit <ol style="list-style-type: none"> 1. Refine documents to recreate 101 training, pre-program planning template, techniques doc, and initial strategies 2. Gather staff feedback on documents 3. Finalize draft documents at commission level 4. Present toolkit and recommendations to City Council 5. Refine documents based on feedback 6. <i>TBD</i> 7. <i>TBD</i> 8. <i>TBD</i> 	Cat Keith Kathy	<ol style="list-style-type: none"> 1. February 2. February 3. March 4. April 5. April/May 	<ol style="list-style-type: none"> 1. Cat 2. Rebecca 3. All 4. All 5. TBD 	
Community Outreach <ol style="list-style-type: none"> 1. Develop initial community contact list to include key institutions and businesses. 2. Brainstorm/discuss possible outreach/engagement strategies 3. <i>TBD</i> 4. <i>TBD</i> 5. <i>TBD</i> 6. <i>TBD</i> 7. <i>TBD</i> 8. <i>TBD</i> 	Etienne	<ol style="list-style-type: none"> 1. February 2. March 3. March 4. March 5. April 	<ol style="list-style-type: none"> 1. TBD 2. TBD 3. TBD 4. TBD 5. TBD 	
Participate in Rose Parade <ol style="list-style-type: none"> 1. <i>TBD</i> 2. <i>TBD</i> 3. <i>TBD</i> 4. <i>TBD</i> 5. <i>TBD</i> 	Lauren	<ol style="list-style-type: none"> 1. <i>TBD</i> 2. <i>TBD</i> 3. <i>TBD</i> 4. <i>TBD</i> 5. <i>TBD</i> 	<ol style="list-style-type: none"> 1. <i>TBD</i> 2. <i>TBD</i> 3. <i>TBD</i> 4. <i>TBD</i> 5. <i>TBD</i> 	
Essay Contest <ol style="list-style-type: none"> 1. Finalize essay contest prizes and selection process 2. Review and score essays 3. Discuss Spanish language essays with reviewers 4. Select winning essays & determine prizes 5. Winning essays read at City Council meeting 	Staff & Commission	<ol style="list-style-type: none"> 1. February 2. March 3. March/April 4. April 5. May 	<ol style="list-style-type: none"> 1. All at Commission mtg 2. All individually 3. All at meeting 	

			<p>4. All at Commission mtg</p> <p>5. N/A</p>	
<p>Proclamation Display Case</p> <p>1. TBD</p> <p>2. TBD</p> <p>3. TBD</p> <p>4. TBD</p> <p>5. TBD</p>	Richard	<p>1. TBD</p> <p>2. TBD</p> <p>3. TBD</p> <p>4. TBD</p> <p>5. TBD</p>	<p>1. TBD</p> <p>2. TBD</p> <p>3. TBD</p> <p>4. TBD</p> <p>5. TBD</p>	
<p>Work with city staff and other commissions to integrate proclamations into existing program plans</p> <p>1. TBD</p> <p>2. TBD</p>	Kathy	<p>1. TBD</p> <p>2. TBD</p>	<p>1. TBD</p> <p>2. TBD</p>	
<p>Advise on commission recruitment, interview, and onboarding processes to support better community participation and increased diversity of Applicants.</p> <p><i>* This work ties directly to the community outreach work that was identified as a priority by City Council and any recommendations will be considered as part of that work. In addition, City staff can bring questions/items for feedback to the commission at any time.</i></p>				
<p>Advise city departments and commissions on proposed activities or events as it relates to engagement, diversity, and inclusions</p> <p><i>* Work on this will be dependent upon city staff or commissions bring items to the HRIEC for consideration or feedback. No committee assignment is necessary.</i></p>				
<p>Review hiring/contracting practices and policies to ensure inclusion and equity</p> <p>1. Receive updated from staff on current practices/policies/procedures</p> <p>2. Bring back to mid-year City Council check-in for further conversation</p>		<p>1. March</p> <p>2. July</p>	<p>1. TBD</p> <p>2. TBD</p>	

If you choose to participate in *Roseville Speaks Out*, there are options: you may write an essay, poem, original song, etc or you may create a work of visual art.

This year's Theme:

2020 was a year of upheaval and unrest.

- The death of George Floyd (and other people of color throughout the USA)
- Protests against police brutality and calls for reform
- Calls for basic Human Rights for every citizen
- The rise of the Black Lives Matter Movement
- The effects of COVID 19 on employment, access to health care, distance learning, mask wearing, social distancing and greater awareness of economic inequality

All of these events have had profound effects on our community and our personal lives.

Choose one or more of the issues above and express why it is important to you and how it has changed you. Describe/show how it has affected you, your friends, your family and the community at large. Be as specific as you are comfortable to be and tell what you believe citizens can do to move the community toward more inclusiveness and how we can become better engaged with each other as we move forward. Submissions must be sent to: and received no later than March 15, 2021.

All students in Roseville from Middle School through High School are encouraged to participate. You may write an essay as in past years or some other form of written expression such as a poem or create an original song; or you may submit a work of visual art such as a painting, drawing, collage or photograph. For this year, we are not asking for video or audio submissions. Because of COVID, judging will be suspended, no cash prizes will be given, but certificates of participation/merit will be awarded to all participants. Depending on the number and kinds of submissions, some form of public acknowledgement will be made for all entries. You may participate as an individual or as a group.

You may express yourself in the language you are most comfortable with or fluent in. If you participate, you must agree to allow your work to be viewed by the general public either virtually or in some physical form.

Suggestions for disseminating information:

C.T.V.

City Newsletter with reminders if one is published prior to March 15

All Roseville City Websites (including any Commission Websites that exist)

Create a flyer to be distributed around town and especially in the library

The Library

High school and middle school teachers and administration (including any private schools that we can locate)

Schoology

Next Door

Do Good Roseville